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Mission and Values

OUR MISSION

The University of Colorado Anschutz Medical Campus Police Department supports the educational, research, and patient care missions of the University by providing a prepared, safe, and secure campus environment.

VALUES

We value:

1. Ethics, honesty, and integrity. We act honorably in all we do and believe that honesty and integrity are the cornerstones of our profession.

2. Rule of Law. We perform our duties in a lawful manner and in accordance with the tenets of the United States Constitution, the Constitution of the State of Colorado, the laws of the State of Colorado, and the rules of the University of Colorado Board of Regents.

3. Fair and equitable treatment. We embrace the diversity and culture of the community we serve. We do not tolerate discrimination of any kind.

4. Dignity. We treat people with courtesy and respect at all times.

5. Technical competence. We constantly strive to improve our job performance through continuous education and ongoing training.

6. Prevention. We act proactively to prevent criminal activity. We work collaboratively with the University community to ensure a safe campus environment to work, learn, and exchange ideas.

Message from the Chief

Welcome to the 2022 annual report of the University of Colorado Anschutz Medical Campus Police Department (CUPD). We are excited to share with our community our roles and activities in serving the CU Anschutz Medical Campus during 2022.

Our agency consists of five divisions: Administration, Police Services, Support Services, Electronic Security, and Emergency Management. Together, the five divisions collaborate to provide a secure environment where the academic, research, and patient care activities of the students, faculty, and staff of the university can flourish. Police Department employees are charged with the responsibility of maintaining that safe atmosphere on the campus and property owned or controlled by CU Anschutz.

CUPD is accredited by the International Association of Campus Law Enforcement Administrators (IACLEA). We take pride not only in our demonstrated commitment to IACLEA best practices but also in our diverse team providing emergency preparedness, access control services, and round-the-clock police response.

Our goal in providing this report is to share with our community our mission and summarize activity for the year. Thank you for taking the time to review this report and our activities for 2022.

Randy Repola, Chief of Police
The University of Colorado Medical Center (UCMC) officially opened in 1924 at East Ninth Avenue and Colorado Boulevard in Denver with four buildings and no formal security department. In the early 1950s, Burt Keys was hired as a night watchman. Burt would lock up and keep an eye on the campus overnight.

In 1964, the Medical Center began a major expansion that included the construction of the new Colorado General Hospital (later renamed University of Colorado Hospital) and the remodeling of the former hospital for teaching and research use. In conjunction with opening the new facilities, the university expanded its Security Department. The new Security Department consisted of about a dozen men headed by Keys. Many of the officers were military veterans. Officers were unarmed and communicated using World War II surplus radios and operated out of a small room in the basement of the Research Building. The Security Department had many unique duties and responsibilities different from city, county, or other campus agencies. The most memorable of these was providing security for the Colorado Psychiatric Hospital, which was part of the medical center and housed criminal inmates under psychiatric care.

In 1968, retired Denver Police Department Captain Cornelius “Conny” Wykstra was hired as Director of Traffic and Security. During Wykstra’s administration, guards received more training and began to carry firearms. Wykstra also oversaw the department’s transition from a security department to a police agency. In 1972, officers were commissioned as police officers and began attending the state law enforcement academy.

In 1975, the University of Colorado Medical Center was given administrative oversight of the undergraduate campus located in downtown Denver and became an autonomous institution in the University of Colorado System. The campus was renamed the University of Colorado Health Sciences Center (UCHSC). The UCHSC Police Department continued providing police and security services to the university and its affiliates through the early 1990s.

In 1995, Fitzsimons was included on the list of facilities recommended for closure by the U.S. government. In June 1999, Fitzsimons Army Medical Center was officially de-activated as a military installation.

In 1997, the university began planning to move to its new home 14 miles east in Aurora. At first, the Police Department’s presence at Fitzsimons consisted of a sergeant who acted as a liaison between the military police and the university police. One lone security guard was posted at the entrance to the old hospital building.
In 2004, as the university completed its move to Aurora, the Police Department was reorganized into its current configuration, having responsibility for police, physical security, access control and ID management, and emergency preparedness and management.

In 2006, the Fitzsimons Army Medical Center was renamed the CU Anschutz Medical Campus after a substantial donation by The Anschutz Foundation.

Today, the CU Anschutz campus encompasses approximately 300 acres with two major hospitals (the UCHealth University of Colorado Hospital and Children’s Hospital Colorado) with plans for further expansion in the coming years. The CU Anschutz Medical Campus integrates world-class education, research, and patient care, including professional medical programs, dental medicine, nursing, pharmacy, public health, and three research towers. Our campus community of students, faculty, and staff adds up to a daily population of 25,000 to 30,000 and nearly 2 million annual patient visits to the two hospitals on campus.

**Campus Map & Description**

**The University of Colorado Anschutz Medical Campus**

The campus is approximately 300 acres, including the recent acquisition of the property north of Montview Boulevard. The primary east/west streets are Montview Boulevard, East 19th Avenue, and East 16th Avenue. Primary north/south streets are Quinten Street, Racine Street, and Victor Street.

The campus consists of approximately 34 buildings, five parking structures, 26 surface parking lots, seven park/open spaces, and two affiliate hospitals: the UCHealth University of Colorado Hospital (UCH) and Children’s Hospital Colorado (CHCO), with the Rocky Mountain Regional Veterans Affairs Medical Center directly east of campus.

The primary patrol boundaries of CU Anschutz Police Department:

- South of the south curb line of 21st Avenue on the North
- North of the north curb line of Colfax Avenue on the South
- East of the west curb line of Quentin Street on the West
- West of the east curb line of Wheeling Street on the east (excluding the Aurora Day Resource Center located at 13328 Montview Blvd).

By the current Intergovernmental Agreement with the City of Aurora and the Aurora Police Department, CUPD’s expanded patrol boundaries are the far curb lines of:

- Fitzsimmons Parkway
- Colfax Avenue
- Peoria Street

CUPD has primary jurisdiction within the boundaries of the CU Anschutz Medical Campus. This includes enforcement responsibilities for all streets within the primary campus boundaries.
CUPD provides police services to all exterior areas adjacent to the two hospitals. This includes parking lots, streets, sidewalks, greenbelt areas, and by way of service contracts for buildings of the Fitzsimons Innovation Community and CU Medicine. The Aurora Police Department has primary jurisdiction for crimes inside the hospitals, however, CUPD assists when necessary or requested by Aurora Police for incidents within the hospital facilities.

Organizational Chart

*Chief of Police/Associate Vice Chancellor Randy Repola reports directly to Terri C. Carrothers, Executive Vice Chancellor of Administration & Finance.

Administration

Randy Repola, Chief of Police

Randy Repola is the Chief of Police for the University of Colorado Anschutz Medical Campus. Chief Repola began his career with the four-campus University of Colorado System (CU Boulder, CU Denver, CU Anschutz, and University of Colorado Colorado Springs) in 2012. He served 5 years at CU Boulder as Deputy Chief of Police, 2 years over Support Services, and 3 years over Police Operations. Chief Repola was selected as Chief of the CU Denver | Anschutz Police Department in the spring of 2017. He has over 26 years of policing experience in municipal and university settings and nearly 10 years of municipal administration experience overseeing fire/rescue services, risk management, human resources, and other municipal services. He has an MBA from Colorado State University and is a graduate of the FBI’s National Academy (June 2015 – Session 260).

Police Division

Louis Perea, Deputy Chief

Deputy Chief Perea has over 33 years of law enforcement experience in a large sheriff’s office and university setting. He has management experience overseeing patrol, investigations, professional standards, and detentions. He joined the University Police Department in March 2022 as the patrol operations commander. In October 2022, he was promoted to Deputy Chief. Deputy Chief Perea has a bachelor’s degree in criminal justice from the Metropolitan State University of Denver. He graduated from the Northwestern School of Police Staff and Command, the University of Denver Public Leadership Development Program, and the FBI National Academy (December 2008 - Session 235). He was an assessor with the Commission on Accreditation for Law Enforcement Agencies (CALEA).
The CU Anschutz Medical Campus is committed to protecting the campus community’s health and safety and creating a safe learning, working, and researching environment. Numerous resources on the campus and in the Aurora community are dedicated to providing a safe campus. The University Police Department maintains a full-service Police Department, staffed by 29 full-time law enforcement officers, to respond to and investigate reports of criminal acts and emergencies on the CU Anschutz Medical Campus.

The Police Services Division consists of two units: Patrol Operations and Investigations/Professional Standards. The Division is staffed by one Deputy Chief of Police, two Commanders, seven Sergeants, 18 Patrol Officers, and seven unarmed Security Officers. The Deputy Chief, Commanders, Sergeants, and Patrol Officers are Colorado Peace Officers Standards and Training (P.O.S.T.) certified and are empowered by state law to carry firearms, conduct criminal investigations, make arrests, and testify in court.

**Patrol Operations**

The Patrol Operations unit provides coverage of the campus 24 hours a day, seven days a week. Police officers are responsible for protecting the campus community and enforcing state laws and municipal ordinances, and University laws/policies. Patrol provides the following services to the campus community:

- Patrolling the campus with marked police vehicles, bicycles, and on foot.
- Responding to emergency and non-emergency incidents.
- Conducting initial investigations of crimes on campus.
- Conducting routine traffic control, including speed enforcement.
- Providing security escorts.

**CASE REPORTS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Accident</th>
<th>Criminal</th>
<th>Non-Criminal</th>
<th>Property</th>
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<tr>
<td>2022</td>
<td>749</td>
<td>105</td>
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<tr>
<td>2021</td>
<td>516</td>
<td>86</td>
<td>247</td>
<td>112</td>
<td>71</td>
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<tr>
<td>2020</td>
<td>443</td>
<td>52</td>
<td>254</td>
<td>116</td>
<td>21</td>
</tr>
</tbody>
</table>

The Patrol Operations unit provides coverage of the campus 24 hours a day, seven days a week. Police officers are responsible for protecting the campus community and enforcing state laws and municipal ordinances, and University laws/policies. Patrol provides the following services to the campus community:

**Accident**

Motor vehicle crashes that result in damage and/or injury.

**Criminal**

This type of report contains suspect and victim information for a crime. This can be theft, burglary, assault, etc.

**Non-Criminal**

This report involves non-criminal incidents where documentation is necessary. This may include a suspicious incident, welfare check, etc.

**Property**

This type of report is used when the lost property is located.
In addition to these routine services, patrol operations provide police support at all major campus events, such as commencement and other student-sponsored activities. The Department desires to promote enjoyable, safe activities for all University service users, especially our students, staff, and faculty.

There’s been a significant increase in the number of vehicle accident reports and criminal reports from 2020 to 2022. During the initial COVID-19 pandemic, fewer students, staff, visitors, and faculty were on campus. The most significant increase in criminal reports during this period resulted from motor vehicle thefts. In 2021, there were 37 motor vehicle thefts, and in 2022 there were 123 motor vehicle thefts.

### Locations of Motor Vehicle Thefts

<table>
<thead>
<tr>
<th>University Lots</th>
<th>Other</th>
<th>Leprino Garage</th>
<th>Children's Hospital Lots</th>
<th>University Hospital Lots</th>
<th>Total</th>
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<tbody>
<tr>
<td>3</td>
<td>3</td>
<td>2</td>
<td>36</td>
<td>125</td>
<td>169</td>
</tr>
</tbody>
</table>

**Patrol Operations Activity**

Daily, our patrol and security officers interact with our campus community. In 2022, we averaged over 31 activities per day. We are here to assist our community by responding to and meeting your needs:

- If you feel unsafe – **We're here** to escort you to your vehicle.
- If your vehicle doesn’t start – **We’re here** to boost your vehicle.
- If a building door is left unsecured – **We’re here** to secure it.
- If you report or we see a suspicious incident – **We’re here** to investigate.

EVERY DAY, **We’re here** for YOU!

**Traffic Safety**

CUPD’s commitment to improving traffic safety is founded on the “Three E’s” of traffic safety: Engineering, Enforcement, and Education. Think of this concept as a three-legged stool. The stool is weakened and unsafe if one leg is missing or damaged. Be aware that CUPD cannot hold this stool together alone. As a community, we must tackle pieces of the task by evaluating each of the components one leg at a time.

Enforcement of criminal and traffic laws is, of course, a primary duty of any police agency. We take that directive seriously.
Every patrol officer is responsible for enforcing traffic laws during patrol operations. Limits on the number of enforcement officers available, both traffic and patrol, mean that we also need the help of our campus community to enforce traffic laws by bringing concerning matters to our attention. Many community members do a great job reporting dangerous drivers, which assists our agency with rapid response.

We view each warning or citation we write as a learning opportunity, and our goal always is to change driving behavior positively. Work by our officers, in collaboration with vigilant community members, will ensure safer roadways for everyone.

While enforcement is critical to traffic safety, education is as much so. Education may occur through internal campus messaging or social media. The public expects our officers to educate, and we make that part of our mission.

However, we believe the best way to educate is through you. We know that peer-to-peer education works and that we can all be role models in our community. We can set the best example for traffic safety by slowing down, wearing our seat belts, not driving after consuming impairing substances, and not driving while distracted - that means no texting!

The third “E,” engineering, is the foundation of any traffic safety improvement program. We know that properly signed, maintained, lighted, and smartly designed roadways improve traffic safety. Over the summer of 2022, Facilities Management installed activated, push-button crosswalk lighting systems in key pedestrian areas throughout campus. Our officers and Facility Management staff regularly seek opportunities to enhance traffic safety, including annual “night walks” in the Fall to assess lighting and identify areas where enhanced lighting may be needed to improve safety and security.

The CUPD will continue to seek ways to improve traffic safety through enforcement, education, and engineering. As a community, each of us — everyone — can be successful in using the other three tools by working together.

### SECURITY OFFICERS

Our non-commissioned security officers work with our commissioned officers to provide service to the campus community and protect the property and facilities at CU Anschutz. They provide directions and assistance to employees, patients, visitors, and campus community members; aid motorists stranded in campus parking lots; interact with the public as well as the university community daily; and present a positive image of CUPD to the public.

Our security officers patrol campus parking lots and the interior and exterior of university facilities and buildings. They provide students, faculty, and staff personal escorts to their vehicles after dark and respond to campus emergencies. They routinely unlock doors for staff, check for fire and safety hazards, and act as “eyes and ears” for incidents occurring in or around university buildings pending the arrival of our police officers.

### BIKE PATROL UNIT

An innovative part of Patrol Operations is the Bike Patrol Unit. This is a specially formed unit composed of police officers that use specially equipped mountain bikes to patrol the campus. These officers are certified through a course offered by the International Police Mountain Bike Association (IPMBA). Using mountain bikes for patrol duty is quiet, cost-efficient,
and amazingly effective. Mountain bikes can bridge the gap between automobiles and foot patrol. Bike patrol provides enhanced campus security and places officers in closer contact with community members where positive discourse is prompted. Unfortunately, in 2022, the bike patrol unit was not active due to staffing. However, the goal in 2023 will be to reintroduce the bike patrol unit.

**Professional Standards/Investigations**

**Dave Hall, Commander**

David Hall started with CUPD in 1991 as a security officer. Before entering his current role as the Professional Standards/Investigations Commander, he served as a patrol sergeant and patrol commander. As the commander, he oversees investigations, training, administrative investigations, and accreditation. He is a 2017 graduate of the FBI National Academy (Session #267).

**INVESTIGATIONS**

Investigations conduct criminal investigations for both misdemeanor and felony crimes. Their responsibilities include responding to crime scenes, case follow-ups, investigations, presenting cases for prosecution, and participating in the court process.

Investigations is responsible for:

- Identifying, locating, interviewing, and arresting criminal suspects
- Locating and interviewing victims and witnesses
- Locating, identifying, and preserving physical evidence
- Presenting criminal cases to the District Attorney’s Office for prosecution
- Recovering stolen property

CU Anschutz continues to be a safe environment for all members of our community.

The FBI defines violent crimes as those offenses that involve force or threat of force. In 2022, three reported violent crimes were reported on campus, one robbery and two aggravated assaults. For the past three years, violent crime has remained low.

In 2022, there were a total of 255 property crimes reported to the Police Department.

*Includes completed & attempted*
The most common property-related crime in 2022 was motor vehicle theft, followed by larceny. Motor vehicle thefts account for about 66% of property crimes reported to the FBI. Three makes of vehicles (Kia, Hyundai, and Chevrolet) comprise 73 percent of campus auto thefts. The top models stolen are the Kia Optima, Kia Sorento, Kia Sportage, Hyundai Tucson, Hyundai Sonata, Hyundai Elantra, and pre-2015 models Chevrolet Tahoe and Silverado. Thieves target these vehicles because some ignitions lack immobilizer systems which are more common with newer models. Vehicles with chip keys (which communicate with another chip in the ignition switch) or push-button starters are much more challenging to steal.

Over 90 percent of the campus’ auto thefts in 2022 occurred in parking lots near Children’s Hospital Colorado and the UCHealth University of Colorado Hospital.

The Police Department encourages all campus constituents (including hospital employees) to sign up for the SafeZone app. In an emergency, this mobile app allows you to quickly share your location and details with CU Anschutz Police so they can provide prompt assistance. The app also has a timer feature that can be used, for example, when walking to your car. You set a specific countdown timer, and if you fail to extend or cancel it, an alert with location info is sent to university police. Furthermore, CU Anschutz Police offers free security escorts to your vehicle during hours of darkness.

**TRAINING**

The Training Unit must administer a training program that meets the standards of federal, state, local, and POST training requirements. CUPD strives to exceed legally mandated training, keep up with best practices, and consistently train beyond those limits. CUPD’s priority is to provide continuing education and training for its personnel's professional growth and progressive development. By doing so, CUPD will ensure that all department employees receive the training that best serves our community.

The police department uses both online and live classroom/practical training to ensure the completion of the training requirements. CUPD will use employees trained and certified as instructors in the respective skills areas to provide in-service training. The department may also employ officers or instructors from outside agencies or companies if certified department personnel are not available in a particular area.

Mandatory staff training is mandated by:

- Colorado Peace Officers Standards and Training (POST).
- International Association of Campus Law Enforcement Administrators (IACLEA) accreditation standards.
- University-required training.
- Additional training required by department policy.
CUPD recognizes that to maintain public trust and the department’s integrity, all employees must be held to a high standard and shall always conduct themselves in a professional manner. The Professional Standards/Investigations Unit accepts all complaints of alleged employee misconduct, shows a fair and impartial investigation of the complaint to determine whether the complaint is valid or invalid, and, where indicated, takes appropriate action.

CUPD takes all complaints regarding the department’s service and its member’s conduct seriously. The department will accept, document, investigate, and address all misconduct complaints by this policy and applicable university and department rules and policies and federal, state, local law, municipal, and county rules.

This department investigated four (4) external complaints and two (2) internal complaints. After reviewing the complaints, it was determined officers did not violate the law or department policy.

**Use of Force**

CUPD provides guidelines to department employees on the reasonable use of force. While there is no way to specify the exact amount or type of reasonable force to be applied in any situation, every police officer is expected to use these guidelines to make such decisions professionally, impartially, and reasonably.

An officer who observes another employee use force that exceeds the degree of force permitted by law is required to immediately intervene and promptly report these observations and actions to a supervisor.

Any use of force by an officer of the department, whether on or off duty, shall be documented promptly, thoroughly, and accurately. Officers shall articulate the perceived factors and why they believe the force used was reasonable under the circumstances.

Shift supervisors and the appropriate Command Officer will review all uses of force to ensure the actions were appropriate based on the totality of circumstances, identify any changes to policy, additional training or equipment needed, or any emerging trends in the use of force by officers.
During the calendar year 2022, CU Anschutz police officers were not involved in any incidents involving the use of deadly force. CUPD policy defines force as “the application of physical techniques or tactics, such as gun pointing, chemical agents or weapons to another person. It is not a use of force when a person allows themselves to be searched, escorted, handcuffed, or restrained.”

In 2022, 1,471 individuals were contacted, and 64 contacts (4.3%) were arrested. Four (0.2%) of those contacts included using a weapon. Nineteen contacts (1.2%) resulting in the use of force were for persons experiencing a mental health crisis or intoxicated on alcohol/drugs or both. A total of 30 Response to Resistance Reports (Use of Force) were generated for the 18 incidents involving 17 individuals (in most cases, more than one officer was involved in the use of force). Of these contacts, 10 were adults, six were juveniles, 11 were male, and four were female.

All department use of force and arrest control training curriculums conform to the requirements of The Colorado Enhance Law Enforcement Integrity Act (CRS Title 24, Article 31, Part 9). Based on supervisory and command review of all reported use of force incidents, all were within current police department policy.

ACCREDITATION

Tom Wilkes, Manager

Tom Wilkes began his law enforcement career in Kansas in 1977. Later, he served 33 years with the Aurora Police Department as a patrol/foot patrol officer, training academy staff member, school resource officer, Explorer advisor, hostage negotiator team, professional standards investigator, accreditation manager, CALEA assessor, patrol watch commander, and SWAT commander. Wilkes retired at the rank of lieutenant in 2016. He joined the CU Anschutz Police Department as an accreditation manager in January 2020. He has a bachelor’s in Criminal Justice and a Master’s in Administration of Justice (MAJ) from Wichita State University.

CUPD is accredited by the International Association of Campus Law Enforcement Administrators (IACLEA). It is the world’s largest professional association devoted to excellence in campus public safety and law enforcement, with over 4,200 members representing over 1,000 higher education institutions in 11 countries. Established in 1958, IACLEA has a global network of experts who share best practices, solve problems, and set standards for the profession. CU Anschutz is the only campus police agency in Colorado to hold accreditation status. The accreditation process began in 2015, and the agency was awarded the initial accreditation in 2018.

Accreditation status is reviewed every four years. The agency leadership is dedicated to maintaining accredited status. This requires the agency to commit to meeting or exceeding 218 standards that span all aspects of agency operations. IACLEA standards require the agency to strive to meet nationally recognized best practices by continually reviewing our policy and procedures. We must provide documentation to prove we meet all applicable standards each year of a four-year cycle. Standards address fair and equitable practices in recruiting and hiring, training, documenting officer conduct, and community engagement. Standards also provide direction on the functions of Communications/Dispatch, Emergency
Management, and control of Property and Evidence. In November 2022, the agency was reviewed for the first re-accreditation status. Assessors from IACLEA spent three days reviewing agency policy and meeting with employees, our community, and University partners to judge our operations against the standards. CUPD was pleased to obtain reaccreditation, which will stand until the next review in 2026.

Support Services Division
Susan Appleby, Director

Susie Matthews Appleby joined the University of Colorado in 2010 after completing her Master’s in Economic Crime Management. She served as the Records/ Property & Evidence and Clery Manager at the Boulder campus for eight years. In 2018, she was promoted to Support Services Director, and her oversight expanded to include Dispatch, Fleet, and Procurement Services. In 2019, she transferred to CU Anschutz to serve as Support Services Director, responsible for Emergency Communications Center, Police Records, Property & Evidence, and Clery Compliance. Appleby also spent 23 years with the Boulder County Sheriff’s Office in various support roles, including Civil, Records, Warrants Property/ Evidence. She spent nine years as an originating Boulder County Drug Task Force member.

COMMUNICATIONS

Our Police Communications Center operates 24/7, including weekends and holidays. It is staffed by nine dispatchers and three supervisors.

Acting as the vital connection between our campus community and business partners, in 2022, Emergency Communications was responsible for answering over 15,000 standard calls and over 2,300 911 calls. The Center is responsible for continually monitoring the campus fire warning systems and building security. In 2022, this monitoring resulted in over 9,600 calls for service.
Amber Humbert, Record and Property/Evidence Manager

Police Records is the official custodian of all criminal or informational reports completed by CUPD police officers. Records personnel are responsible for disseminating these reports to the District and Municipal Attorneys’ offices and Municipal and County Courts. Statistical data gathered from these reports are also submitted by staff to the Colorado Bureau of Investigation for inclusion in the National Incident-Based Reporting System (NIBRS).

Police records noted the following statistics for 2022:

<table>
<thead>
<tr>
<th>Record Type</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reports released to other agencies</td>
<td>58</td>
</tr>
<tr>
<td>Reports released to the public</td>
<td>146</td>
</tr>
<tr>
<td>Reports sent to Adams County DA</td>
<td>142</td>
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<tr>
<td>Reports sent to City Attorney</td>
<td>52</td>
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<tr>
<td>Summons/citations processed</td>
<td>143</td>
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<tr>
<td>Background check requests</td>
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<tr>
<td>Bike registrations</td>
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<tr>
<td>Body-worn camera video requests</td>
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<td>NIBRS entries</td>
<td>305</td>
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<tr>
<td>Record sealings by court order</td>
<td>7</td>
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</tbody>
</table>

Property and Evidence

Property & Evidence is tasked with securely warehousing crucial pieces of evidence collected during criminal investigations and found property or items submitted as safekeeping until the successful reunification with the rightful owner.

Beginning in 2021 and concluding in 2022, the section underwent an extensive review of its systems and procedures to ensure all processes were within acceptable best practices. The resulting procedural updates and packaging guidelines helped the section meet the reaccreditation standards set by IACLEA.

Property & Evidence logged 952 pieces of evidence and 177 items for safekeeping, including found items.

The Clery Act

Francis Norton, Clery Compliance Manager

The Clery Act requires all colleges and universities participating in federal financial aid programs to maintain and disclose information about crime on and near their respective campuses for the last three years. This information must be published and distributed in an Annual Security Report (ASR).

Statistics are compiled from CUPD reports, Campus Security Authorities (CSA) reports, disciplinary referrals, and other local law enforcement agencies adjacent to university-owned or controlled properties. Crime statistics contained in these reports are not representative of all crimes and include only Clery crime data.

In addition, a Daily Crime Log is created and published to keep the community informed of all criminal incidents, and alleged criminal incidents reported to our agency and CSAs.

You can find more information about the Clery Act compliance and CUPD’s responsibilities, including the ASR and Daily Crime Logs at CU Anschutz Police’s Clery Act page at https://www.cuanschutz.edu/police/clery-act.
Garrey Martinez joined the university in 2018 and has been with CUPD’s Emergency Management Division since 2020. Garrey earned an undergraduate degree at the Metropolitan State University of Denver and a graduate degree at the University of Colorado Colorado Springs. He is an alumnus of FEMA’s Basic and Advanced Academy.

The Emergency Management Division’s mission is to ensure high preparedness and response capabilities for the campus and the campus community. The division is responsible for developing and maintaining all emergency plans, policies, and procedures for the schools and colleges, departments, and programs through all phases of the National Response Framework, which include the campus’s comprehensive emergency management plan.

The Division is also responsible for all preparedness activities on campus.

Preparedness activities include:

- Campus-wide emergency planning.
- Preparedness procedures for all schools, colleges, programs, and departments during all phases of emergencies (prevention, preparedness, mitigation, response, recovery, and continuity of operations or COOP).
- Preparedness education and outreach for all members of the campus community.
- Facilitation of training and exercises with campus partners and stakeholders.
- Coordination and collaboration with campus partners and external stakeholders (other campuses, universities, local, county, state, and federal partners).
- Management and continued development of the Anschutz Medical Campus Emergency Operations Center (EOC).

**Current Emergency Preparedness Training Opportunities**

**Active Harmer Response Training**
This training is provided in partnership with the CUPD Patrol Police Division and the Department of Psychology. The training focuses on preparation and action items to consider if faced with an active harmer situation. While some material is campus-specific, much of the tools and information shared during the training may be applied universally. In 2022, The Emergency Management Division hosted 22 in-person, hybrid, and virtual Active Harmer Response training.

**Build-a-Kit Class**
Natural, human causes, and technological disasters may occur at any time. After an emergency, you may need to survive without outside resources for several days. Being prepared means having your own food, water, and other supplies to last at least 72 hours. A disaster kit is a collection of basic items your household may need in an emergency. This class provides information and resources available to you in building a disaster kit unique to you and your unique needs. In 2022, The Emergency Management Division hosted five in-person, hybrid, and virtual Build-a-Kit Classes.
Stop-The-Bleed Training

A bleeding injury can happen anywhere. Life-threatening bleeding injuries may occur while hiking, result from a car accident, or other situations. This training provides half instruction and half skills assessment on identifying life-threatening external bleeding and bleeding control techniques. Upon successful completion, participants will leave the class with the skills, tools, and a tourniquet to provide aid during a life-threatening bleeding incident. In 2022, the Emergency Management Division hosted 20 in-person Stop-The-Bleed Trainings.

Severe Weather Preparedness

Severe weather comes in many forms and may result in cascading events like fire and flooding. Whether the severe weather is a blizzard, tornado, or extreme temperature swings, this training will provide insights into how severe weather develops, the process of receiving critical severe weather alerts, and what you can do to prepare for and respond to severe weather incidents. In October 2022, the Emergency Management Division developed this training in partnership with 9News and hosted one severe weather Preparedness Training.

Information related to registering for any of the Emergency Management training can be found on the Emergency Management’s training and events calendar - https://www.cuanschutz.edu/police/training/training-events-calendar

CU Anschutz Alerts!

Communication is critical before, during, and after any emergency or disaster. The Division is responsible for collaborating with our CU Anschutz campus community to provide RAVE Alerts!. The CU Anschutz Emergency Notification System (CU Anschutz Alerts) provides campus emergency alerts via text and email when conditions develop on or near CU Anschutz Medical Campus that pose an imminent threat of danger to the campus community.

SafeZone

The Emergency Management Division oversees the SafeZone app as a personal well-being tool for the Anschutz campus community, including CU Anschutz, UCH, and Children’s Hospital Colorado, to ensure your safety and provide security while on campus.

COOP: Continuity of Operations Plan

The Emergency Management Division works with the CU Anschutz schools, colleges, programs, and departments to maintain the more than 130 continuity of operations plans. Continuity planning assures the preservation of the university’s mission and purpose and continuing performance of essential functions under all emergency conditions, including localized acts of nature, accidents, and technological or attack-related emergencies.
Electronic Security Division

Greg Sullivan, Director of Electronic Security

Greg joined the University in October of 2022. Greg came to the campus with over 23 years of experience in the industrial security industry working for several fortune 100 and 500 companies, museums, and others. Greg attended Doane University in Nebraska and has lived in Colorado since 2003.

The Electronic Security Division (ESD) is responsible for equipping all exterior doors to all buildings with access control devices and door position monitoring; all buildings have, by default, at least one card-controlled door in their secure perimeter. The Division also installs intrusion alarms, panic devices, CCTV monitoring, and research equipment monitoring (i.e., freezers, incubators) for research laboratories and other restricted zones adjacent to public areas within the same building.

The ESD consists of the Security Technician Team and the Security Badging Office. These teams monitor, program, and install equipment across all buildings and various equipment on the campus. This includes over 600 cameras, 2,000 doors, and over 15,000 credentials (i.e., access badges).

BADGING

The Security Badging Office (SBO) is responsible for access badges, access requests, parking access, RTD cards, programming for special events, and overall system functionality. The badging office is in the Fitzsimons building on the 2nd floor.

The SBO 2022 activity:
- **8,530** Access Cards
- **2,120** RTD passes issued
- **645** Special Events
- **265** Ongoing reports
- New badge layout process

SECURITY TECHNICIANS

Security technicians are responsible for equipping exterior doors to all buildings with access control devices and/or door position monitoring. They also install intrusion alarms, panic devices, CCTV monitoring and research equipment monitoring (freezers, etc.) for research laboratories and access control (i.e., card readers) to other restricted zones. In 2002, the team performed:
- **85** access control door installations
- **400+** service calls
- **35** new camera installations
- **30** security projects
Community Initiatives/Events

Coffee with a Cop

Coffee with A Cop allows officers to interact more informally with the citizens they serve daily.

Community policing has long been considered a framework for establishing trust between the community and the police. However, over time the character and composition of our nation’s communities have changed due to shifting demographics, more commuters, and the introduction of different communication methods such as websites and social media. The key to Coffee with a Cop’s growing success is opening the door for interactions outside the crises that typically bring law enforcement officers and community members together.

What is the Shop with a Cop Program?

When you think of law enforcement, the idea that often comes to mind is the police officers. That’s not surprising because our role in the criminal justice system is to act as the face of the system and to investigate crimes.

While police officers play a critical role in the criminal justice system for this role in law enforcement, that is not the only role we play in the community. We also participate in community events and volunteer to help families in need. One of the methods used by police to assist with community relations and to help in the community is through the Shop with a Cop program.
Shop with a Cop is an event focusing on underprivileged children and families within a local community. Police officers spend time with the children and shop with them in a local store. During the event, the children are given a gift certificate to purchase any items they want in the store. The police officer acts as a chaperone and companion to the children throughout the day as they shop for items. The programs help families in need and allow children to see a positive side to law enforcement. It helps police officers establish friendly relations with children and families from underprivileged homes. The program is about helping families build strong community ties by coming together for a common purpose and developing a bond between the police officers and the families involved in the event.

**Children’s Hospital of Colorado Toy Run**

In December, devoted bikers traveled to Children's Hospital Colorado and delivered toys to patients for the 37th annual Children's Hospital Colorado Toy Run. The event is one of Colorado's most significant gatherings of motorcycle riders. Bikers have been like the postal service; they ride their bikes and deliver toys in rain, snow, sleet, or hail. The tradition is a holiday season highlight for patients who cannot be home for the holidays.

**Cops Fighting Cancer**

Cops Fighting Cancer provides individualized financial support to families with the “everyday” financial obligations that we all face, rent/mortgage, car payments, insurance premiums, food, clothing, and other financial obligations. Cops Fighting Cancer focuses on the “most pressing need” and works to meet it. This allows the patient and family to focus on getting better.

Cops Fighting Cancer is made up of law enforcement officers and civilian volunteers. Our officers and volunteers work diligently with local businesses to establish a list of sponsors that can be called upon to help a family in need. We value our community and are honored to be a part of a community that steps up when necessary.

**Barbara Davis Run for the Ring**

The CUPD is a great supporter of the Barbara Davis Run for the Rings. The Barbara Davis Center for Diabetes provides a clinical service for children, adolescents, and young adults with type 1 diabetes (also known as childhood, juvenile or insulin-dependent diabetes). Additionally, the Center supports substantial clinical and basic science research programs to prevent and ultimately cure this chronic, life-threatening disease. The Center is managed as a distinct administrative unit of the CU Anschutz School of Medicine.

The Annual Run for the Ring 5K/Walk and Kids Fun Run brings together Barbara Davis Center patients, loyal supporters, and running enthusiasts to run for the brass ring – the cure for type 1 diabetes. All proceeds from this run/walk will support the efforts and programs of the Guild of the Children’s Diabetes Foundation, whose mission is to fund research, promote diabetes awareness and education, assist families in need, provide continuing education scholarships, and sponsor social activities for children and their families.
Police Department Events

Commencement

Excitement filled the air as CU Anschutz graduates, their families, and friends lined the campus venues. It was the first entirely in-person spring commencement ceremony in two years.

CUPD activated its Emergency Operations Center and the dual campus Emergency Response Team (ERT) for the commencement event. Through collaborative partnerships with our local partners at the Aurora Police Department, our regional partners at the Regional Transportation District (RTD) Police, our national partners at the National Weather Service, and private partners like Critical Arc, we successfully provided support for the multi-day Commencement ceremony operations.

Public Safety Telecommunications Week

Do you ever wonder who the person is behind our emergency calls to 911? All we know about them is their voice, which is why National Public Safety Telecommunications Week (NPSTW), observed every second week in April, has been set aside to recognize and celebrate the work of telecommunicators helping to save millions of lives every day. Without the telecommunicators flawlessly doing their jobs, billions of lives would have been lost due to untimely assistance. So, throughout this week, we honor and thank those invisible telecommunicators who have continued to serve in this demanding profession.

Annual Awards Ceremony

The annual awards ceremony recognizes exemplary service by members of CUPD.

Commendations for employees may be initiated by any department member or any person from the community.

Our annual awards ceremony was held on October 29, 2022. We honored eight police department employees for their unselfish acts and commitment to our campus community.

- Official Commendation:
  - Tashon Doublin
  - Hans Carvallo-Hernandez
  - Joseph Marfo
  - Kevin Higginbotham

- Medal of Valor:
  - Robert Steine

- Leadership/Excellence:
  - Tyler Bogema

- Campus Impact:
  - Tyler Bogema
  - Garrey Martinez
  - Essi Ellis
Retirements

Stephen Smidt
Commander
39 Years

Michael Carlson
Police Officer
27 Years

Jared Rivera
Communications Supervisor
23 Years

“Retirement isn’t the end of the road, but just a turn in the road.”
On June 7, 2022, CUPD Deputy Chief of Police Dan Mark passed away of natural causes.

Dan Mark joined the CU Anschutz Police Department in April 2019 as deputy police chief after nearly four decades of experience as a Colorado POST-certified police officer with the Aurora Police Department. His career included 11 years at the rank of sergeant and nine at the rank of lieutenant. He had a meaningful impact on the Aurora community, most recently serving with the Aurora Police Department as a SWAT hostage negotiator and subsequently as the commanding officer in the department’s electronic support section.

In addition to his roles with the CU Anschutz and Aurora police departments, Deputy Chief Mark served as an adjunct instructor at the Community College of Aurora for 25 years. He held a bachelor’s degree in police administration from the University of Northern Arizona and associate degrees in criminalistics and law enforcement.

Deputy Chief Mark’s colleagues at the CU Anschutz Police Department described him as a tremendous leader, mentor, confidante, and exemplary police officer.

Deputy Chief Mark is survived by his wife, Patti; son, Ryan; daughter-in-law, Megan; and two granddaughters, Aubrey and Olivia; as well as his mother, Leota, of Ankeny, Iowa; and sister, Dee Simonsen, of Altoona, Iowa.
Thank you!