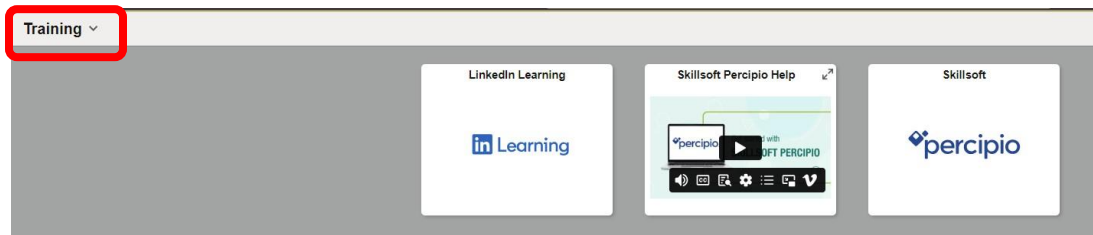


How to register for the HEAL Fair Recruitment Practices Certificate Program

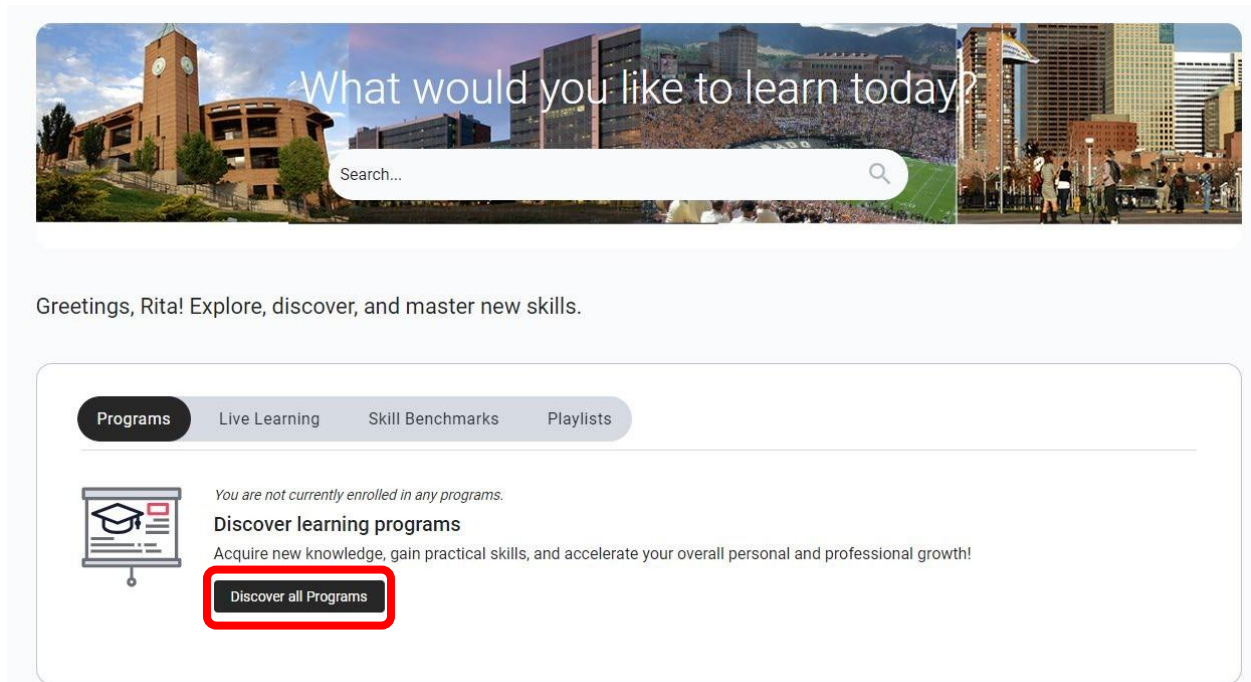
Thank you for your interest in the HEAL Fair Recruitment Practices in Equity Certificate Program. You may enroll in the program via Skillsoft Percipio in your CU Portal using the following steps:

1. Navigate your **CU Portal** and utilize the **Training** tab, then click on **Skillsoft Percipio**.

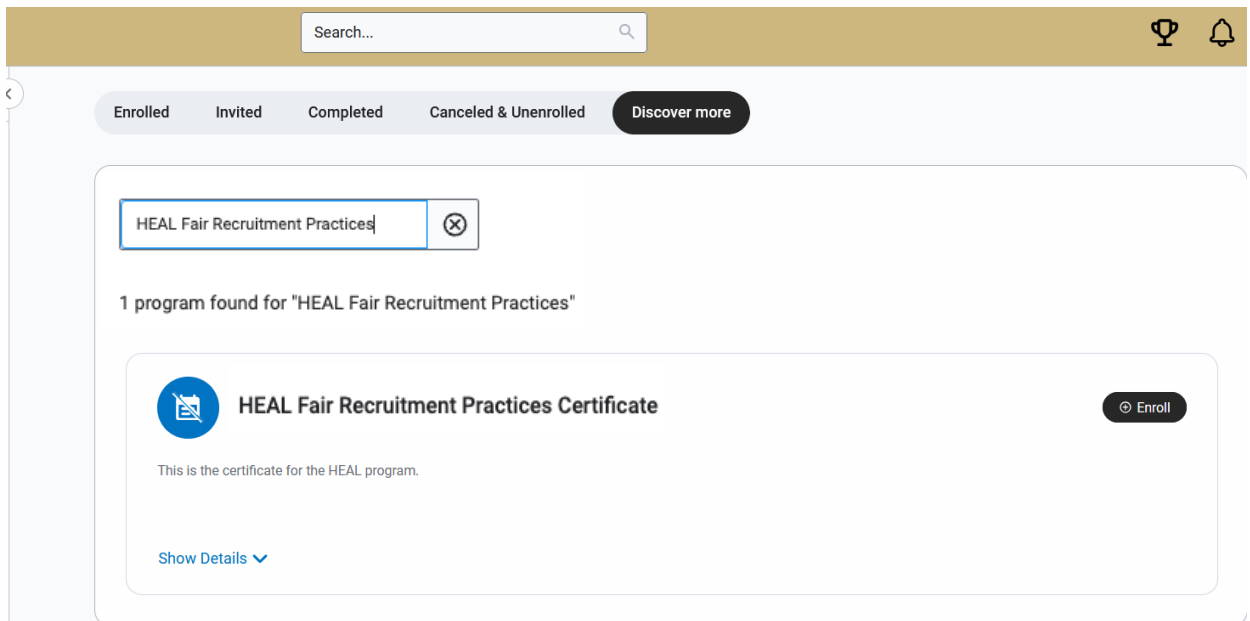


Note: If this is your first time accessing Percipio, it will ask you to select content that you are interested in before bringing you to the home page (screenshot below).

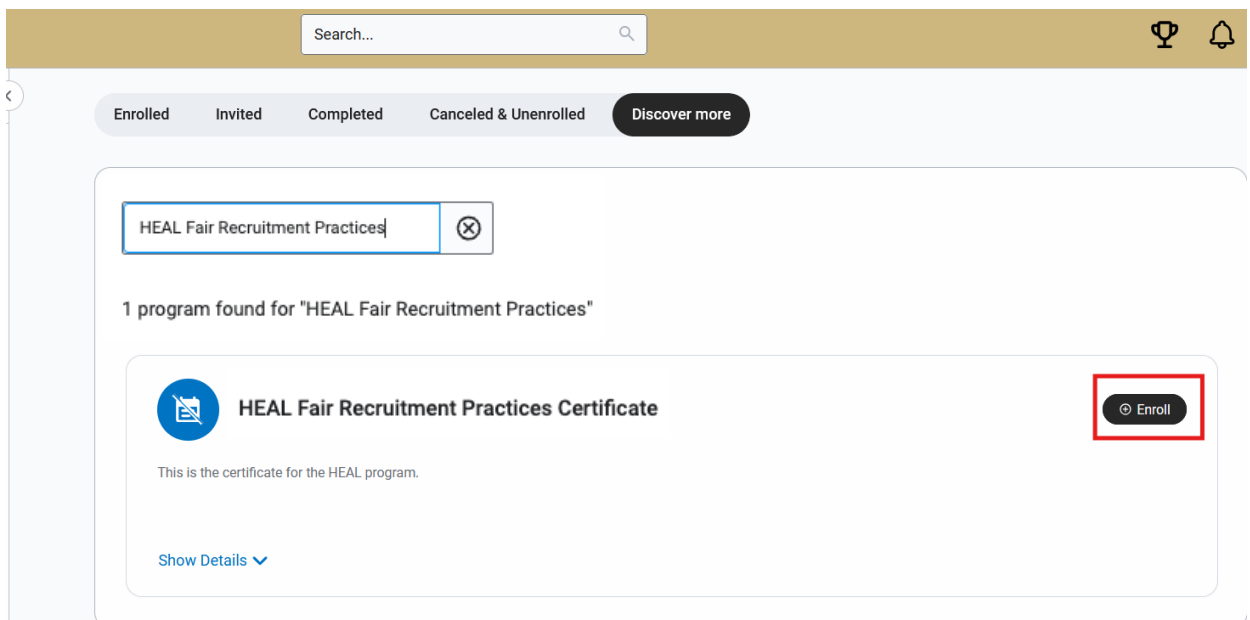
2. Once in Percipio, you will select the **Programs** tab and select **Discover all Programs**.



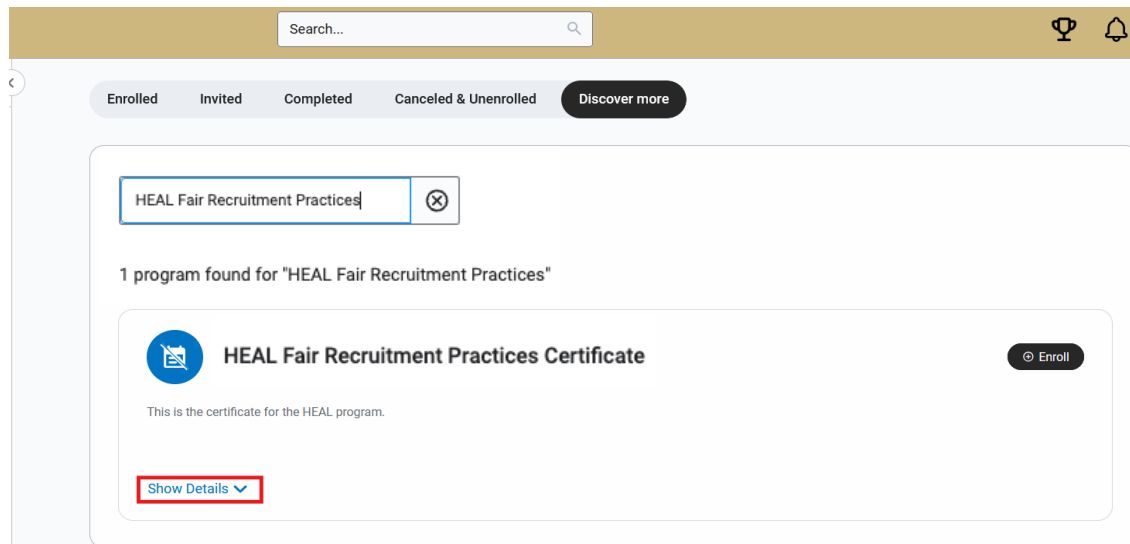
3. Under **Discover More**, search for **HEAL Fair Recruitment Practices**



4. Click **Enroll**



5. Click **Show Details** to see all available sessions



6. Click on each session to register for individual session dates.

What you'll learn

This program contains a mixture of different types of learning content to help you reach your goal.

Sections: 4 **Total Time: 6h (2 hours per week)**

- SCHEDULED_CONTENT** | 1h 30m

CU: Fair Recruitment Practices 101

This course will define bias, describe the impact of bias on the recruitment process, and explore strategies to mitigate bias in the recruitment process.
- SCHEDULED_CONTENT** | 1h 30m

CU: Fair Recruitment Practices 102

This course will define meritocracy, describe the factors that influence academic productivity and identify strategies to address common myths related to meritocracy.
- SCHEDULED_CONTENT** | 1h 30m


CU: Fair Recruitment Practices 103

This course will define mission-aligned recruitment, apply mission-aligned recruitment using the Experiences, Attributes and Metrics (EAM) model, and identify barriers and strategies for successful implementation of mission-aligned recruitment.
- SCHEDULED_CONTENT** | 1h 30m

CU: Fair Recruitment Practices 104

This course will describe the legal landscape as it relates to recruitment, review steps in the recruitment process, and apply best practices to ensure fair recruitment processes.

7. Click **Register** to register for the upcoming session of your choice.



LIVE COURSE

CU: Fair Recruitment Practices 101

☐ Not Started | 1h 30m | CU

[How to complete](#)

About this Live Course

Times displayed are in Mountain Time (America/Denver)

Upcoming classes

Get notified when new classes are available

Start time

h : mm - ▾

End time

h : mm - ▾

Show unavailable ☐

START DATE

Aug 26, 2025

DATES AND TIMES

August 26, 2025, 1:00 PM - 2:30 PM

CU: Fair Recruitment Practices 101 : Fall 25' Series 1

CU Anschutz Medical Campus

Aurora, CO

Health Science Building(Room P12-2201)

Rita Lee

This course will define bias, describe the impact of bias on the recruitment process, and explore strategies to mitigate bias in the recruitment process

Please note: This is the first part of a four part series for certification - may not be taken out of order

[View more](#)

Registration closes on August 26 at 1:00 PM

✓ Available

Register

START DATE

Sep 4, 2025

DATES AND TIMES

September 4, 2025, 10:00 AM - 11:30 AM

CU: Fair Recruitment Practices 101 : Fall 25' Series 2

CU Anschutz Medical Campus

Aurora, CO

Education 2 South(L28)-Room 2305

Rita Lee

This course will define bias, describe the impact of bias on the recruitment process, and explore strategies to mitigate bias in the recruitment process

Please note: This is the first part of a four part series for certification - may not be taken out of order

[View more](#)

Registration closes on September 4 at 10:00 AM

✓ Available

Register

Note: If you need to cancel or reschedule a session you will need to unenroll from that specific session in order to re-enroll in a new session.

Note: If no sessions are currently available, please opt in to get notified when new sessions are added (see below)

LIVE COURSE
CU: Fair Recruitment Practices 101
○ Not Started | 1h 30m | CU
[How to complete](#)

[About this Live Course](#)

⌚ Times displayed are in Mountain Time (America/Denver)

Upcoming classes [Get notified when new classes are available](#)

Start time End time Show unavailable ☐

No active classes
There are no active dates and times for this Live Course.
[Notify me of new classes](#)

If you have any issues with registration, please feel free to reach out to the HEAL team at:

heal@cuanschultz.edu

If you note any errors in your record or need any additional assistance, please submit a request to our data team [here](#).

Last Revision – 8/19/2025