

## University of Colorado Anschutz: Fringe Benefit Rates

Fringe Benefit	FY2025	FY2026
	Rate	Rate
Worker's Compensation	0.12%	0.20%
Unemployment Compensation	0.00%	0.00%
<i>Sub-Total Worker's Comp. &amp; Unempl.</i>	<i>0.12%</i>	<i>0.20%</i>
Termination Pay	1.22%	1.04%
Retiree Health	0.43%	0.62%
Parental Leave	0.52%	0.35%
Tuition Waiver	0.49%	0.46%
Mental Health	0.03%	0.03%
<b>Total</b>	<b>2.81%</b>	<b>2.70%</b>