

# CHELSEY PATTEN, DBE, HEC-C

## DIRECTOR FOR CLINICAL ETHICS

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### EDUCATION & CERTIFICATION

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HEALTHCARE ETHICS CONSULTANT CERTIFIED (HEC-C) American Society for Bioethics and Humanities	VALID 2021-2026
DOCTOR OF BIOETHICS Neiswanger Institute for Bioethics, Loyola University Chicago	2018
MASTER OF ARTS – HEALTHCARE ETHICS Saint Joseph’s University	2016
BACHELOR OF SCIENCE – MOLECULAR BIOLOGY Chestnut Hill College	2014

### PROFESSIONAL EXPERIENCE

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DIRECTOR FOR CLINICAL ETHICS OCT 2023-PRESENT  
Center for Bioethics & Humanities, University of Colorado Anschutz Medical Campus

- Performs clinical ethics consultation at Children’s Hospital Colorado and University of Colorado Hospital
- Supports the development of innovative research in clinical ethics, quality improvement, and patient outcomes
- Provides mentorship and clinical supervision to medical students, residents, and fellowship trainees
- Enhances faculty teaching and educational program content development with emphasis on opportunities for advancing academic outputs from clinical consultation efforts
- Contributes scholarly work in the form of original publications, manuscripts, and presentations

DIRECTOR, CLINICAL ETHICS JAN 2023-SEP 2023  
Novant Health

*Primary responsibilities in addition to those listed under “Manager, Clinical Ethics”*

- Engaged with internal and external leaders/partners, providers, patients, and community members, as appropriate, to address and educate to clinical/organizational ethics concerns and support a wide range of initiatives
- Collaborated with relevant departments across the system to address issues related to diversity, equity, inclusion, belonging, moral distress, and burnout
- Lead and supervised Clinical Ethicists and Clinical Ethics Consultants throughout the system in providing clinical ethics consultation and education while fostering a supportive team environment
- Developed and reviewed policies and procedures across the system to assure alignment with state and national best practice standards
- Participated in state and national professional groups and societies to further the profession and facilitate ongoing self-development
- Oversaw the integration and onboarding of newly acquired facilities and developed ethics solutions and education specific to the culture and needs of the team members/patient population
- Participated in curriculum development for physician, nursing, and chaplain residencies across the system

## PROFESSIONAL EXPERIENCE (CONTINUED)

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### MANAGER, CLINICAL ETHICS

NOV 2020-PRESENT

Novant Health

- Managed the system-wide Clinical Ethics Consultation Service, including provision of 24/7 on-call resources
- Identified and addressed the ethics education needs of providers and team members throughout the system through development of formal and informal education
- Ensured development of appropriate and consistent documentation in the medical record
- Managed collection and reporting of clinical ethics consultation data to inform quality improvement needs, policy gaps, create targeted education, and benchmark against other programs
- Supported the advance care planning program by providing education regarding advance directives, portable medical orders, and code status orders

### SENIOR ETHICIST

APR 2020-OCT 2020

OSF Saint Francis Medical Center & Children's Hospital of Illinois

#### *Primary responsibilities in addition to those listed under "Ethicist"*

- Responded to over 400 consults from October 2019-October 2020
- Engaged with other departments, such as Risk, Legal, Quality & Safety, during complex consultations and collaborated with interdisciplinary team members through ethics education, unit & manager rounding, committee work, etc.
- Developed ethics education resources and clinical & organizational tools for colleagues to utilize
- Managed operations of the Ethics Consultation Service, which included scheduling, standardization of consultation processes, documentation, education, consult data management, data analysis, quality improvement and assurance within the department
- Provided ethics consultations regarding clinical and organizational issues with openness and compassion
- Developed content in collaboration with the committee chair for monthly ethics committee meetings

### ETHICIST

OCT 2017-APR 2020

OSF Saint Francis Medical Center & Children's Hospital of Illinois

- Participated in ethics consultation for clinical and organizational issues
- Facilitated communication and prudential decision making with patients, their families, and care teams
- Responded to moral distress of patients, families, and caregivers
- Assisted in review of complex patients regarding treatments and disposition
- Engaged in regular rounding on the ICUs to provide education and opportunities for early identification of ethics issues
- Conceptualized, designed, and implemented ethics education resources, including comprehensive, targeted, and integrated programs for ethics education, including simulation at the Medical Center for medical students, resident physicians, nurses, physicians, and other staff
- Taught ethics seminars for residency training programs
- Assisted in the development, integration, and evaluation of appropriate ethics accountability measures throughout the organization
- Participated in various committees, task forces, and team meetings as a resource for ethically sound policies and practices
- Supported and was involved in continuous quality improvement measures designed to improve patient outcomes, increase patient satisfaction, and integrate ethics values and concerns

## TEACHING EXPERIENCE & ACADEMIC APPOINTMENTS

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SENIOR INSTRUCTOR	OCT 2023-PRESENT
University of Colorado School of Medicine, Department of Pediatrics, Section of Palliative Medicine	
GUEST LECTURER	OCT 2021-PRESENT
Queens University of Charlotte	
<ul style="list-style-type: none"><li>• “Introduction to Clinical Ethics” [90-minute lecture]</li><li>• “Ethical Issues in Organ Donation” [90-minute lecture]</li></ul>	
ADJUNCT INSTRUCTOR	AUG 2019-OCT 2020
OSF Saint Francis Medical Center College of Nursing	
<ul style="list-style-type: none"><li>• “The Impact of Law and Ethics on the DNP” [one 8-week online course/year]</li></ul>	
CLINICAL ASSOCIATE	MAR 2019-OCT 2020
University of Illinois College of Medicine Peoria, Department of Family & Community Medicine	
<ul style="list-style-type: none"><li>• Resident Physician Ethics Intensives [8-hour session, 2x/year]</li><li>• MICU Resident Physician Ethics Lectures<ul style="list-style-type: none"><li>○ “Clinical Ethics, Decision Making Capacity, Advance Directives, and Substitute Decision Makers” [1 hour session, 1x/month]</li><li>○ “Code Status, Family Meetings, and Shared Decision Making” [1 hour session, 1x/month]</li></ul></li><li>• Neurology Resident Physician Ethics Lectures [1 hour, 1x/month]</li><li>• Medical Student Professional Identity Formation Faculty Facilitator</li><li>• M3 Family Meeting Simulation Program</li></ul>	

## MEMBERSHIPS

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NORTH CAROLINA SERIOUS ILLNESS COALITION	2020-2023
Coalition Member   Advance Care Planning Subcommittee Member   MOST Review Committee Co-chair	
GIFT OF HOPE ETHICS ADVISORY BOARD	2019-2020
Provided recommendations regarding the ethics or organ procurement/donation for the Illinois based OPO	
NATIONAL POLST	2018-2023
Plenary Assembly Representative (Illinois 2018-2020, North Carolina 2021-2023)   Technology Subcommittee Member	
POLST ILLINOIS	2018-2020
State representative dedicated to education about and implementation of POLST throughout the state	
PEORIA COMMUNITY INSTITUTIONAL REVIEW BOARD	2018-2020
Alternate Board Member	
CENTER FOR PREVENTION OF ABUSE M-TEAM	2018-2020
Interdisciplinary team that reviewed and provided recommendations for challenging abuse cases in the Peoria community	
AMERICAN SOCIETY FOR BIOETHICS & HUMANITIES	2017-PRESENT
Member	

## PRESENTATIONS

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“Building Tomorrow’s Bioethics Today: Field Notes from a New Generation of Clinical Ethics Leaders,” *ASBH Annual Conference*, Baltimore, MD, October 2023. [co-presented with T. Bibler, K. Dirksen, and J. Potter]

“Challenges of providing Clinical Ethics Consultation during COVID-19: Lessons Learned,” Neiswanger Institute for Bioethics: Loyola University Chicago, March 2021. [co-presented with C. Doyle and L. Kuhnel]

“The Devil is in the Details: A case for advance care planning registries,” *POLST Technology Webinar Series*, January 2020.

“Advance Care Planning Registries,” *C-TAC and POLST Illinois Executive Roundtable*, Chicago, IL, July 2019.

“Assessment & Documentation of Decision Making Capacity,” *OSF HealthCare Ethics Seminar*, Peoria, IL, October 2019.

“Decision Making Capacity Assessment Tool,” *Catholic Healthcare Ethics Innovation Forum (CHIEF)*, Irving, TX, December 2019. [co-presented with E. Laethem]

## PUBLICATIONS & COLLABORATIVE PROJECTS

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Chelsey Patten & Benjamin Chaucer (2022) When Protection From Risk-to-Self Causes Harm: A Brief Analysis of Restraint Use to Prevent Elopement, *The American Journal of Bioethics*, 22:7, 97-100, DOI: [10.1080/15265161.2022.2075978](https://doi.org/10.1080/15265161.2022.2075978)

National POLST Technology Committee (2021), National POLST Technology Guide, <https://polst.org/wp-content/uploads/2021/04/2021.04.21-National-POLST-Technology-Guide.pdf>

IDPH POLST Registry Advisory Committee (2020), Statewide Registry of Advance Directives and Practitioner Orders for Life-Sustaining Treatment (POLST) Forms: Report to the Illinois General Assembly,” <https://dph.illinois.gov/content/dam/soi/en/web/idph/files/publications/polst-registry-advisory-committee-report-2020.pdf>

National POLST (2019), National POLST Form Guide, <https://polst.org/wp-content/uploads/2022/03/2021.03-National-POLST-Form-Guide.pdf>