Discovery Phase

**GOAL:** To have an initial discussion and information gathering session on the timekeeping processes and applications that CU Anschutz schools/departments support.

**FINDINGS**

*The following findings were collected from this phase.*

- **81** Interviews
- **255** Departments
- **124** Subject Matter Experts Identified
Primary TimeKeeping Methods by Department

- 40% My Leave
- 30% My Leave & 3rd-Party System
- 15% 3rd-Party System
- 13% Other Methods
The stakeholders whom we have interviewed frequently indicated that they would like to receive sufficient support for this change initiative. The most requested support elements include explaining why the change is happening, incorporating a pilot and feedback process, providing sufficient training and support, and selecting a timekeeping system that meets CU Anschutz’s unique needs.

QUESTIONS

Please reach out to timekeeping@cuanschutz.edu