



**Salary Bands for Research Assistant/Associate Series**

The following full-time salary bands are established to accommodate differences in duties and experience of individuals who are appointed to a research assistant/associate rank. The initial salary for a position in the research assistant/associate series is recommended by the primary unit based on job duties, skills, experience, and market conditions. The initial salary is set by the hiring authority and must be within the campus salary bands. If the band does not accommodate the requested initial salary, the Dean or his or her designee may approve an exception based on special considerations that are documented in the job description and or documented qualifications of the candidate. It is expected that hiring salary is commensurate with education, skills, and experience. Annual salary increases are based on performance (merit) and any significant, permanent changes in job duties.

Please note the below ranges apply to “visiting” titles (ex: Visiting Research Associate). Per Regent Policy 5L, the designation visiting before an academic title indicates that the faculty member has a temporary appointment for a defined period such as an academic year, semester, or summer term.

<b>Title</b>	<b>FY 2023 - 2024</b>	<b>FY 2024 - 2025</b>
Professional Research Assistant	\$44,203 - \$82,219	\$48,410 - \$90,042
Senior Professional Research Assistant	\$50,359 - \$93,667	\$56,843 - \$105,729
Research Associate	\$58,651 - \$109,091	\$61,092 - \$113,630
Senior Research Associate *	\$67,290 - \$125,158	\$67,290 - \$125,158

\*Market data went down from 2023 to 2024 - FY24 range is preserved for FY25