# Language to include in Faculty Offer Letters when hiring a retiree (replaces the benefits information in Faculty LOO templates):

**Language to include for ORP Retirees:**

As a retiree, you will be responsible for monitoring the effect this employment may have on your retirement compensation or benefits.

You are not eligible for employee benefit programs but may be eligible for University retiree benefits. Please contact Employee Services for information about payroll and benefits at 303-860-4200.

As a result of the Healthy Families and Workplace Act effective January 1, 2021, you will earn .034 hours of sick leave for each hour worked.  The maximum accrual is 48 hours per fiscal year.

**Language to include for PERA Retirees:**

As a PERA retiree, you will be responsible for monitoring the effect this employment may have on your PERA retirement benefits. You will pay a working retiree contribution to PERA. The contribution rate is determined by PERA and adjusted effective July 1 each year. This working retiree contribution does not accrue any additional benefits and you are not eligible for a refund of these contributions. It is your responsibility to understand and comply with PERA’s working after retirement rules and work limit, and to keep track of your time worked under PERA, to avoid any possible reductions in your PERA benefit. Please review [PERA’s Working After Retirement booklet](https://www.copera.org/files/f4a6a59df/2-55%2B11-22%2BFinal_web.pdf) for complete details, and refer to PERA directly with any questions.

You are not eligible for employee benefit programs but may be eligible for University retiree benefits. Please contact Employee Services for information about payroll and benefits at 303-860-4200.

As a result of the Healthy Families and Workplace Act effective January 1, 2021, you will earn .034 hours of sick leave for each hour worked.  The maximum accrual is 48 hours per fiscal year.