



University of Colorado **Anschutz Medical Campus**

College of Nursing Layoff Plan June 2025

Description of planned changes in the fundamental structure, positions, or functions:

The funding supporting a 0.20 FTE Peer Support Specialist/Health Care Tech II position in College of Nursing will end on 8/31/2025. As a result, the position will be eliminated, and the incumbent will be laid off.

Reasons for the change:

This is state funding earmarked for a medically assisted treatment project. The State of Colorado's Joint Budget Committee eliminated the funds from the state budget for the upcoming fiscal year. Current funding will continue through 8/31/2025.

Reason for layoff:

Lack of funds

Description of pre-layoff actions taken to avoid layoffs:

The CU Nursing Associate Dean for Faculty and Students, who oversees the funds for the MAT project, requested use of carry-forward funds for salary support through August.

Anticipated benefits and results, including any cost savings:

The salary for this 0.20 FTE position is \$9,552.00/year.

General description of the expected changes and their effects on employees:

The state's elimination of funding for this project requires the position to be eliminated. Unfortunately, the incumbent will be laid off as a result.

Description of how work performed by the eliminated position(s) will be absorbed by the department:

The Peer Support work specific to this project will no longer be performed.

A listing of the classes in which positions will be abolished as contemplated in the Layoff Plan include classified title and position number:

Classified Staff - Health Care Technician II (C6R2XX) / Position # 00654148 / 0.20 FTE

University Staff - Research Services Professional (2488) / Position # 00810605 / 0.50 FTE

Any modification to the special qualifications for positions affected by the layoff plan within sixty days or less prior to publication of the layoff plan, a list of such positions:

Not applicable

Will post employment compensation be offered to employees?

No post-employment compensation will be offered.

Attachment - Current and Proposed organizational chart with position titles and position numbers.


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RANKING CRITERIA/WEIGHTS


Performance	75%
Seniority plus applicable veterans' preference	25%

When two or more Employees have the same performance ranking, seniority will be the deciding factor in determining which Employee will be laid off; an Employee who has less seniority will be displaced before Employees with more seniority.

Approved:

DocuSigned by:

 Dr. Elias Provencio-Vasquez
 Dean

7/1/2025
 Date


 Donald M. Elliman, Jr.
 Chancellor

7/2/2025
 Date