

National Search for Executive Director for AI Strategy & Enablement



University of Colorado **Anschutz**



About the University of Colorado Anschutz

The University of Colorado Anschutz is a premier academic medical center located in Aurora, Colorado. As one of the nation's leading R1 research institutions, CU Anschutz is dedicated to transforming education, science, medicine, and healthcare. The campus is home to over 4,500 degree-seeking students and 15,000 employees across six health sciences schools and colleges, and it serves over 2.6 million patients annually.

CU Anschutz is recognized nationally for its excellence in various areas, including but not limited to:

- **National Cancer Institute Designated Comprehensive Cancer Center:** The only one in Colorado and one of only 71 nationally.
- **Ranked 12th in the nation for health sciences research** and 19th globally, according to Nature's 2024 Index report.
- **Hispanic-Serving Institution:** The only R1 institution in the Rocky Mountain Region granted HSI status.
- **America's Best Large Employer:** Recognized nationally by Forbes in 2024 and 2025 as one of America's best large employers for its benefits, employee recognition, opportunities for advancement and much more.
- **Age-Friendly University:** Designated for leadership in research, education, and care for older adults.
- **Military Friendly:** Top 10 designation as a Military Friendly School for providing military service members and their families with high-quality education programs, and a DoD Skillbridge participating employer.

The Role: Executive Director for AI Strategy & Enablement

The University of Colorado Anschutz seeks a dynamic and visionary practitioner to serve as the Executive Director for AI Strategy & Enablement. This inaugural position will provide strategic vision, leadership, and operational oversight to position CU Anschutz as a leader in the responsible, ethical, and innovative use of Artificial Intelligence.

Key Responsibilities:

- **Strategic Leadership & Governance:** Develop and articulate a comprehensive, institution-wide AI strategy aligned with CU Anschutz's mission in education, research, and administrative excellence.
- **Organizational Development & Change Management:** Build AI literacy and capabilities across faculty, staff, and leadership through education, training, and change management initiatives. Foster a culture of innovation and responsible AI adoption appropriate for an academic medical campus in early stages of AI maturity.
- **External Engagement & Partnership:** Represent CU Anschutz in AI forums, conferences, and collaborative networks, including other CU Campuses and CU System Office. Build strategic partnerships with peer institutions, technology companies, research organizations, and funding agencies
- **Risk Management & Compliance:** Ensure AI implementations comply with ethical standards, data privacy regulations (HIPAA, FERPA), and institutional policies.

The Executive Director reports directly to the Executive Vice Chancellor for Finance and Administration and CFO, Terri Carrothers.

Ideal Candidate:

The ideal candidate is a strategic, forward-thinking leader with deep expertise in AI and digital transformation, complemented by strong governance and ethical oversight skills. They bring at least 7–10 years of progressive leadership experience in complex, matrixed environments—preferably in academia or healthcare—and hold a master's degree (PhD preferred). This individual combines technical fluency in AI/ML concepts with exceptional business acumen and the ability to translate complex ideas into actionable strategies for diverse stakeholders.

They are a collaborative change agent who can build AI literacy across the institution, identify high-impact use cases, and foster a culture of responsible innovation. Skilled in consensus-building and external engagement, they excel at creating partnerships, influencing decision-making, and positioning CU Anschutz as a thought leader in academic medical AI adoption. Strong communication, strategic thinking, and a commitment to ethical, compliant AI solutions are essential.



For a complete review of the job description, including required and preferred qualifications, please view the job posting by clicking [here](#).

Location: City of Aurora, Colorado

Located just east of Denver, the City of Aurora is the “Gateway to the Rockies” and Colorado’s third-largest city. It is a vibrant community known for its rich cultural tapestry and dynamic economic growth. Aurora offers a high quality of life with a mix of urban and suburban environments, abundant parks, open spaces, and recreational opportunities.

Aurora is home to a diverse population and embraces inclusivity, making it a welcoming place for individuals and families from all backgrounds. The city's strategic location provides easy access to the Denver International Airport and the Rocky Mountains for outdoor activities such as hiking, skiing, and mountain biking, while also offering a thriving cultural scene, dining, shopping, and entertainment options. Aurora was named one of the best places to live in 2025 by Livability Magazine.

The Aurora community values safety and collaboration, making it an ideal location for the CU Anschutz Medical Campus and the leadership role of Chief of Police. The city's commitment to innovation, growth, and community engagement aligns well with the campus' mission to advance health sciences education, research, and patient care. Learn more about Aurora, Colorado at <https://www.visitaurora.com/>



Compensation and Employee Benefits at CU Anschutz

CU Anschutz will offer the Executive Director exceptional compensation and benefits. The expected annual salary range for this position is \$270,000-\$290,000 annually, with placement dependent on experience and qualifications. The CU comprehensive benefits package is designed to support the well-being and professional growth of our employees. Key benefits include:

- **Health and Welfare Plans:** Multiple medical, dental, and vision plan options to suit individual and family needs. Voluntary short and long-term disability plans, life insurance, and options to enroll in health savings and flexible spending accounts.
- **Retirement Plans:** Employer contributions of 10% of gross pay into a 401(a)-retirement plan. Employees with prior Colorado PERA-covered employment may be able to choose between the PERA or CU 401(a) retirement plans.
- **Health & Fitness:** Access to join the CU Anschutz Health & Wellness Center offering a state-of-the-art fitness facility, heated pool and indoor track with personal training experts, group exercise classes, acupuncture, massage therapy, and more.
- **Paid Time Off:** 22 vacation days, 15 sick days, and 10 holiday days per year, plus bereavement leave, paid parental leave and leave under Colorado's FAMLI program.
- **Tuition Assistance:** Up to 12 credit hours per year for employees and their eligible dependents.
- **Public Service Loan Forgiveness:** Eligibility for federal student loan forgiveness programs.
- **Flexible Work Arrangements:** Opportunities for flexible work arrangements where applicable.
- **Child and Elder Care Resources:** Access to Care@Work by Care.com, and other resources to support work-life balance.
- **Employee Discounts:** Access to LifeMart discounts on travel, fitness memberships, and more through CU Advantage and Care.com.
- **Professional Development:** Learning and development programs from LinkedIn Learning, Coursera, and other campus programs to enhance skills and career growth.
- **Public Transportation:** The RTD Eco Pass is included free for employees purchasing a regular parking pass or at a discounted rate for non-parking pass holders. The Eco Pass offers unlimited rides on fixed-route bus, commuter rail, and light rail in Denver, Aurora, and surrounding areas.

For more detailed information on benefits and wellness programs, please visit the [CU Employee Services website](#) and the [CU Advantage employee program](#).



Application Process

Interested candidates are invited to submit an employment application, including a resume and compelling cover letter detailing their qualifications, experience, competencies and vision for the

role. Professional references will not be contacted until mutual interest is established. Applications and materials should be submitted via [CU Careers](#).

Recruitment will be confidential during the initial stages and is considered “open” until a final selection is made. Candidates are encouraged to apply by January 25, 2026. Only the most highly qualified and competitive candidates will be invited to participate in virtual interviews with the Selection Committee. Finalists will be invited to participate in additional interviews, including an on-site visit with campus stakeholders.

Confidential inquiries and questions regarding this opportunity may be made to the Executive Recruiter for this position, Ms. Lindsey Fouquette, MBA, SHRM-SCP, Director of Talent Acquisition & Classification, at lindsey.fouquette@cuanschutz.edu

The University of Colorado is an equal opportunity employer and complies with all applicable federal, state, and local laws governing nondiscrimination in employment. We are committed to creating a workplace where all individuals are treated with respect and dignity, and we encourage individuals from all backgrounds to apply, including protected veterans and individuals with disabilities.

