National Search for Dean, School of Dental Medicine



Anschutz

School of Dental Medicine



About the University of Colorado Anschutz

The University of Colorado Anschutz is a premier academic medical center located in Aurora, Colorado. As one of the nation's leading R1 research institutions, CU Anschutz is dedicated to transforming education, science, medicine, and healthcare. The campus is home to over 4,500 degree-seeking students and 15,000 employees across six health sciences schools and colleges, and it serves over 2.6 million patients annually.

CU Anschutz is recognized nationally for its excellence in various areas, including but not limited to:

- **National Cancer Institute Designated Comprehensive Cancer Center**: The only one in Colorado and one of only 71 nationally.
- **Ranked 11th in the nation for health sciences research** and 13th globally, according to Nature's 2026 Index report.
- **America's Best Large Employer**: Recognized nationally by Forbes in 2024 and 2025 as one of America's best large employers for its benefits, employee recognition, opportunities for advancement and much more.
- **Age-Friendly University**: Designated for leadership in research, education, and care for older adults.
- **Military Friendly**: Top 10 designation as a Military Friendly School for providing military service members and their families with high-quality education programs, and a Department of War Skillbridge participating employer.

The Role: Dean, School of Dental Medicine

Join one of the nation's leading academic medical institutions and help shape the future of oral health education, research, clinical care, and community impact. The University of Colorado Anschutz seeks a visionary, collaborative, and strategic leader to serve as the next Dean of the School of Dental Medicine.

As the chief academic officer of the school, the Dean will lead a nationally respected institution known for innovation in dental education, interdisciplinary clinical care, groundbreaking research, and service to communities across Colorado and beyond. Positioned within the CU Anschutz academic health center, the Dean will collaborate closely with leaders from the

Schools of Medicine, Pharmacy, Public Health, Graduate School, and the College of Nursing to advance transformative education, expand research opportunities, and strengthen clinical excellence.

Located on the dynamic CU Anschutz campus—adjacent to the Fitzsimons Innovation Community and nationally recognized partners including University of Colorado Hospital and Children's Hospital Colorado—the School of Dental Medicine offers a unique environment where discovery, innovation, and patient care converge.

This is an extraordinary opportunity for an accomplished leader to build on a strong foundation, inspire faculty, staff, and students, foster strategic partnerships, advance fundraising and community engagement efforts, and drive the next era of growth and impact for one of the region's premier dental schools.

If you are passionate about advancing academic excellence, leading innovation, and improving oral health outcomes for future generations, we invite you to apply.

Core Responsibilities:

- Provide visionary leadership and strategic direction that advances the School of Dental Medicine's mission, aligns with campus and system priorities, and strengthens its national reputation in education, research, clinical care, and community engagement.
- Lead and continuously enhance academic programs, ensuring educational excellence, innovation, student success, accreditation compliance, and interprofessional collaboration.
- Oversee clinical operations and patient care delivery, promoting quality, innovation, operational sustainability, regulatory compliance, and expanded access to oral healthcare.
- Advance a thriving research enterprise by growing research funding, fostering interdisciplinary collaboration, strengthening scholarly activity, and translating discoveries into meaningful impact.
- Recruit, develop, and retain exceptional faculty and staff while fostering a culture of collaboration, engagement, professional growth, inclusion, and organizational excellence.
- Ensure sound financial stewardship through strategic planning, budgeting, resource allocation, revenue generation, and management of facilities and infrastructure.
- Serve as the chief ambassador for the school by building relationships with alumni, donors, community partners, industry leaders, professional organizations, and government stakeholders to enhance visibility, fundraising, and community impact.
- Promote interdisciplinary collaboration across CU Anschutz and its partners to advance integrated education, research, clinical care, and innovation.
- Maintain effective governance, accreditation, compliance, risk management, and accountability practices that support institutional excellence and continuous improvement.

This role reports to the Executive Vice Chancellor of Academic and Student Affairs, Provost and Chief Academic Officer, Laura Borgelt, PharmD, MBA.

Ideal Candidate:

The ideal Dean is a nationally recognized academic dental leader and accomplished scholar who can inspire excellence in education, research, clinical care, and community engagement while strategically leading the School of Dental Medicine into its next era of growth, innovation, and impact.



For a complete review of the job description, including required and preferred qualifications, please view the job posting by clicking here.

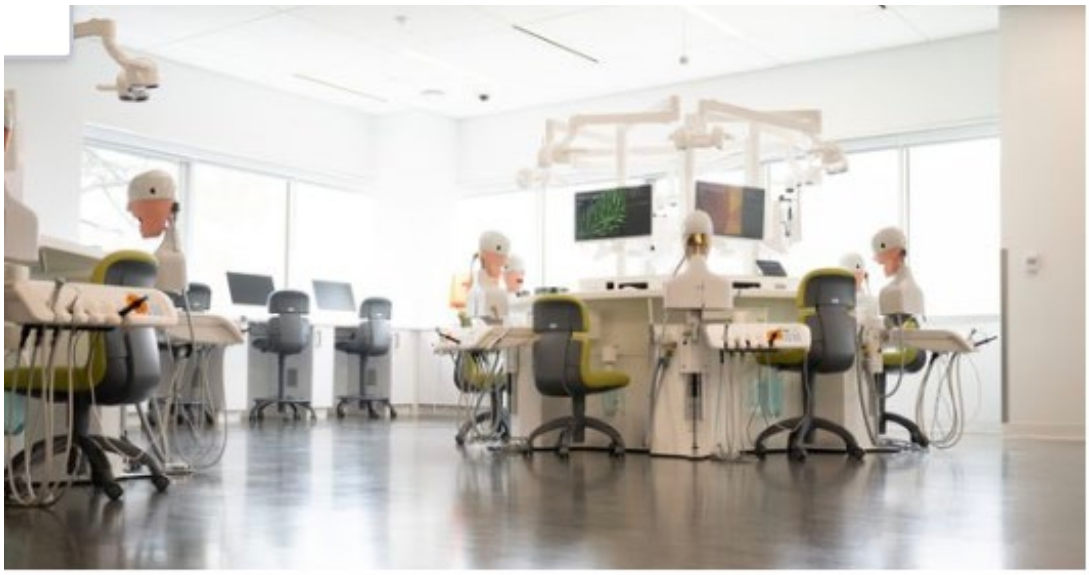
CU Anschutz School of Dental Medicine:

The University of Colorado graduated its first DDS class in 1977 on the Ninth Avenue Campus. Growing from a class size of just 25 students, today CU Anschutz Dental awards 120 DDS degrees annually.

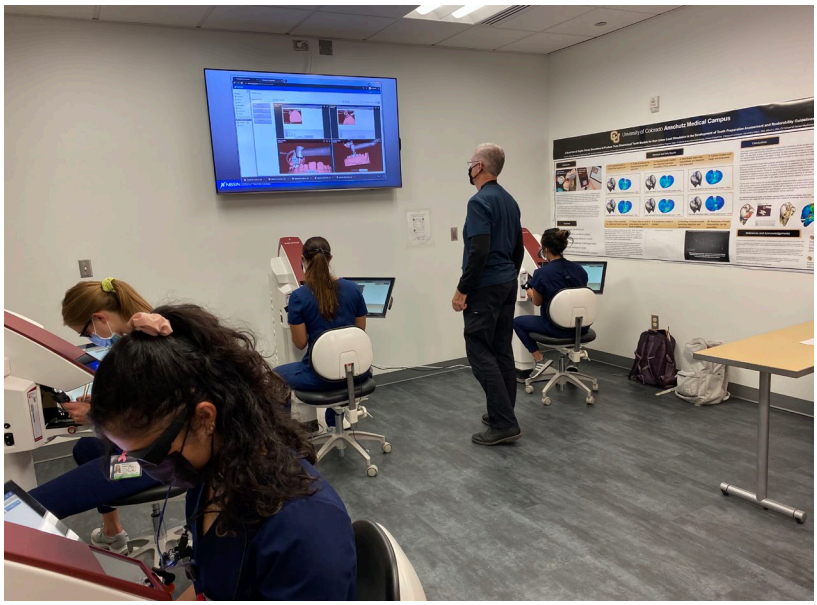
The school currently has the following advanced dental education programs: a GPR program with 7 residents accepted annually; a graduate periodontics residency with 3 residents per year; and an orthodontics and dentofacial orthopedics residency with 12 residents in each class. CU Anschutz currently has an affiliate pediatric residency program located at its hospital partner, Children's Hospital Colorado. Plans to add an advanced education program in endodontics and oral and maxillofacial surgery are in various phases of consideration.

KEY HIGHLIGHTS AND DISTINGUISHING FEATURES

- Only dental school in Colorado
- Reputation for innovation
- Longitudinal and nationally recognized Interprofessional Education (IPE) Curriculum
- Apple Distinguished School 2021-2023; 2024-2027
- State-of-the-art facilities to include the Dental Advanced Simulation Hub (DASH)



- Large Advanced Standing International Student Program
- Rural and Global health tracks
- Integration of Avatars, haptics and virtual reality simulations in the curriculum
- One of the oldest and largest community-based programs among US dental schools – the Advanced Clinical Training and Service (ACTS) Program
- Community engagements include a student-run free clinic, the DAWN Clinic
- Integration of Avatars, haptics and virtual reality simulations in the curriculum



- Excellent research faculty
- Recipient of an Anschutz Acceleration Initiative Grant
- Active Student Research Group

- Engagement programs such as the Paws for Smiles dog therapy program



Departments:

- **Community Dentistry and Population Health**
  - Home to the Advanced Clinical Training and Service (ACTS) Program – with over 20 partners, 42 sites around Colorado and 100+ preceptors



  - Home to climate medicine initiatives and research activities

- **Craniofacial, Oral and Materials Sciences**
    - Expertise in craniofacial biology, signaling, and materials sciences





- **Diagnostic Sciences and Surgical Dentistry**
    - Home to the divisions of diagnostics sciences, endodontics, oral and maxillofacial surgery and periodontics
    - Home to an advanced education program in Periodontics Residency Program
    - Home to the General Practice Residency Program
- **Orthodontics**
    - Home to an advanced education program in Orthodontics and Dentofacial Orthopedics Residency Program
- **Pediatric Dentistry**
    - Home to an affiliated pediatric residency program Children's Hospital Colorado Pediatric Residency
- **Restorative Dentistry**
    - Home to the division of operative dentistry and the division of prosthodontics, implant and digital dentistry
    - Home to the CU Dental Teams student practices – the Torres Peak Practice; the Grays Peak Practice; the Pikes Peak Practice; and the Longs Peak Practice.

Faculty:

- 85 Full-time faculty
- 67 per diem faculty

Example Campus Collaborations:

- IPE Program Council and Education Center
- Anschutz Center for Bioethics and Humanities Certificate
- Rural track students participate with Rural Medicine students
- Partner in Center for Global Health, Colorado School of Public Health (CSPH)

- DDS/MPH dual degree program with CSPH
- Climate Science Initiatives partner
- Strauss Health Sciences Library

CLINICS

CU Anschutz Dental's clinical impact extends across Colorado with 42 community partner clinics across Colorado along with its full complement of campus-based clinics. The school provides the latest treatment techniques in contemporary facilities consisting of individual clinics on four floors.

The Comprehensive Care Clinics –CU Dental Teams clinics include 140 dental chairs divided between 4 distinct team group practices located on **Levels 2, 3 and 4** of the clinical facility.

Urgent Care Clinic – Level 1

Advanced Practice Clinics - Level 1 - General Practice Residency Clinic and Graduate Periodontics Clinic

Oral and Maxillofacial Surgery Clinic – Level 1

Dental Faculty Practice Clinic – 13 chairs on Level 1

Orthodontics Clinic – Level 3



Location: City of Aurora, Colorado

Located just east of Denver, the City of Aurora is the "Gateway to the Rockies" and Colorado's third-largest city. It is a vibrant community known for its rich cultural tapestry and dynamic economic growth. Aurora offers a high quality of life with a mix of urban and suburban environments, abundant parks, open spaces, and recreational opportunities.

Aurora welcomes individuals and families of all backgrounds. The city's strategic location provides easy access to the Denver International Airport and the Rocky Mountains for outdoor activities such as hiking, skiing, and mountain biking, while also offering a thriving cultural scene, dining, shopping, and entertainment options. Livability Magazine named Aurora one of the best places to live in 2025.

The city's commitment to innovation, growth, and community engagement aligns well with the campus' mission to advance health sciences education, research, and patient care. Learn more about Aurora, Colorado, at https://www.visitaurora.com/



Compensation and Employee Benefits at CU Anschutz

CU Anschutz will offer the Dean exceptional compensation and benefits. The expected annual salary range for this position is $380,000 - $480,000 annually, with placement depending on experience and qualifications. The CU comprehensive benefits package is designed to support the well-being and professional growth of our employees. Key benefits include:

- **Health and Welfare Plans**: Multiple medical, dental, and vision plan options to suit individual and family needs. Voluntary short and long-term disability plans, life insurance, and options to enroll in health savings and flexible spending accounts.
- **Retirement Plans**: Employer contributions of 10% of gross pay into a 401(a)-retirement plan. Employees with prior Colorado PERA-covered employment may be able to choose between the PERA or CU 401(a) retirement plans.
- **Health & Fitness**: Access to join the CU Anschutz Health & Wellness Center offering a state-of-the-art fitness facility, heated pool and indoor track with personal training experts, group exercise classes, acupuncture, massage therapy, and more.

- **Paid Time Off**: 22 vacation days, 15 sick days, and 10 holiday days per year, plus bereavement leave, paid parental leave and leave under Colorado's FAMLI program.
- **Tuition Assistance**: Up to 12 credit hours per year for employees and their eligible dependents.
- **Public Service Loan Forgiveness**: Eligibility for federal student loan forgiveness programs.
- **Flexible Work Arrangements**: Opportunities for flexible work arrangements where applicable.
- **Child and Elder Care Resources**: Access to Care@Work by Care.com, and other resources to support work-life balance.
- **Employee Discounts**: Access to LifeMart discounts on travel, fitness memberships, and more through CU Advantage and Care.com.
- **Professional Development**: Learning and development programs from LinkedIn Learning, Coursera, and other campus programs to enhance skills and career growth.
- **Public Transportation**: The RTD Eco Pass is included free for employees purchasing a regular parking pass or at a discounted rate for non-parking pass holders. The Eco Pass offers unlimited rides on fixed-route bus, commuter rail, and light rail in Denver, Aurora, and surrounding areas.

For more detailed information on benefits and wellness programs, please visit the CU Employee Services website and the CU Advantage employee program.

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Application Process

Interested candidates are invited to submit an employment application, including a resume and compelling cover letter detailing their qualifications, experience, competencies and vision for the role. Professional references will not be contacted until mutual interest is established. Applications and materials should be submitted via CU Careers.

Recruitment will be confidential during the initial stages and is considered "open" until a final selection is made. Candidates are encouraged to apply by December 4, 2026. Only the most highly qualified and competitive candidates will be invited to participate in virtual interviews with the Selection Committee. Finalists will be invited to participate in additional interviews, including an on-site visit with campus stakeholders.

Confidential inquiries and questions regarding this opportunity may be made to the Executive Recruiter for this position, Ms. Lindsey Fouquette, MBA, SHRM-SCP, Director of Talent Acquisition & Classification, at lindsey.fouquette@cuanschutz.edu

The University of Colorado is an equal opportunity employer and complies with all applicable federal, state, and local laws governing nondiscrimination in employment. We are committed to creating a workplace where all individuals are treated with respect and dignity, and we encourage individuals from all backgrounds to apply, including protected veterans and individuals with disabilities.

