

National Search for Assistant Vice Chancellor of Planning, Design & Sustainability



University of Colorado **Anschutz**



About the University of Colorado Anschutz

The University of Colorado Anschutz is a premier academic medical center located in Aurora, Colorado. As one of the nation's leading R1 research institutions, CU Anschutz is dedicated to transforming education, science, medicine, and healthcare. The campus is home to over 4,500 degree-seeking students and 15,000 employees across six health sciences schools and colleges, and it serves over 2.6 million patients annually.

CU Anschutz is recognized nationally for its excellence in various areas, including but not limited to:

- **National Cancer Institute Designated Comprehensive Cancer Center:** The only one in Colorado and one of only 71 nationally.
- **Ranked 12th in the nation for health sciences research** and 19th globally, according to Nature's 2024 Index report.
- **America's Best Large Employer:** Recognized nationally by Forbes in 2024 and 2025 as one of America's best large employers for its benefits, employee recognition, opportunities for advancement and much more.
- **Age-Friendly University:** Designated for leadership in research, education, and care for older adults.
- **Military Friendly:** Top 10 designation as a Military Friendly School for providing military service members and their families with high-quality education programs, and a DoD Skillbridge participating employer.

The Role: Assistant Vice Chancellor of Planning, Design & Sustainability

The University of Colorado Anschutz is seeking an innovative, strategic, and collaborative Assistant Vice Chancellor (AVC) of Institutional Planning, Design & Sustainability. This senior leadership role sits within the Office of the Vice Chancellor of Facilities Management and Planning, which also serves as the Campus Architect. The AVC will guide the vision, strategy, and execution of campus planning, architectural design, construction programming, and sustainability initiatives for one of the nation's leading academic medical campuses. This is a unique opportunity to shape the future of a rapidly expanding, mission-driven campus dedicated to advancing health, science, and innovation.

Key Responsibilities:

Leadership & Strategic Direction

- Lead, mentor, and empower a diverse team of planning, architectural, and sustainability professionals.
- Oversee the development and execution of comprehensive plans and program documents for campus leadership, CU System offices, and CU Regents.

Architectural & Design Expertise

- Serve as the senior resident architect, advising campus leadership on architectural and urban design matters.
- Guide the development, interpretation, and application of the campus master plan and design guidelines for internal and external partners.

Governance/Committee Engagement & External Representation

- Serve as a member of the Executive Vice Chancellor for Administration and Finance cabinet.
- Act as campus liaison to consulting firms, the Regent Finance Committee, CU Design Review Board, Fitzsimons Innovation Community Design Review Board, and the State of Colorado Capital Development Committee.

Planning & Sustainability Stewardship

- Lead the ongoing evolution and implementation of the campus master plan, design guidelines, energy master plan, and climate action plan.
- Ensure alignment of design, construction, and sustainability practices with campus priorities and long-term strategic goals.

Campus & Affiliate Collaboration

- Coordinate planning and design efforts with schools, colleges, central administration, and major partners, including:
 - University of Colorado Hospital
 - Children's Hospital Colorado
 - Fitzsimons Innovation Community
 - CU Medicine
 - City of Aurora

The Assistant Vice Chancellor reports directly to the Associate Vice Chancellor for Facilities Management, Jay Campbell.

Ideal Candidate:

The ideal candidate is a visionary planning and design leader with deep expertise in architecture, campus planning, and sustainability—and a strong track record of guiding complex organizations through growth, transformation, and long-term capital strategy. They combine strategic thinking, operational excellence, and diplomacy with the ability to influence high-level decision-makers across a diverse academic medical ecosystem.

For a complete review of the job description, including required and preferred qualifications, please view the job posting by clicking [here](#).

Location: City of Aurora, Colorado

Located just east of Denver, the City of Aurora is the “Gateway to the Rockies” and Colorado's third-largest city. It is a vibrant community known for its rich cultural tapestry and dynamic economic growth. Aurora offers a high quality of life with a mix of urban and suburban environments, abundant parks, open spaces, and recreational opportunities.

Aurora is a welcoming place for individuals and families from all backgrounds. The city's strategic location provides easy access to the Denver International Airport and the Rocky Mountains for outdoor activities such as hiking, skiing, and mountain biking, while also offering a thriving cultural scene, dining, shopping, and entertainment options. Aurora was named one of the best places to live in 2025 by Livability Magazine.

Learn more about Aurora, Colorado at <https://www.visitaurora.com/>



Compensation and Employee Benefits at CU Anschutz

CU Anschutz will offer the Assistant Vice Chancellor exceptional compensation and benefits. The expected annual salary range for this position is \$180,000 - \$220,000 annually, with placement dependent on experience and qualifications. The CU comprehensive benefits package is designed to support the well-being and professional growth of our employees. Key benefits include:

- **Health and Welfare Plans:** Multiple medical, dental, and vision plan options to suit individual and family needs. Voluntary short and long-term disability plans, life insurance, and options to enroll in health savings and flexible spending accounts.
- **Retirement Plans:** Employer contributions of 10% of gross pay into a 401(a)-retirement plan. Employees with prior Colorado PERA-covered employment may be able to choose between the PERA or CU 401(a) retirement plans.
- **Health & Fitness:** Access to join the CU Anschutz Health & Wellness Center offering a state-of-the-art fitness facility, heated pool and indoor track with personal training experts, group exercise classes, acupuncture, massage therapy, and more.
- **Paid Time Off:** 22 vacation days, 15 sick days, and 10 holiday days per year, plus bereavement leave, paid parental leave and leave under Colorado's FAMLI program.
- **Tuition Assistance:** Up to 12 credit hours per year for employees and their eligible dependents.
- **Public Service Loan Forgiveness:** Eligibility for federal student loan forgiveness programs.
- **Flexible Work Arrangements:** Opportunities for flexible work arrangements where applicable.
- **Child and Elder Care Resources:** Access to Care@Work by Care.com, and other resources to support work-life balance.
- **Employee Discounts:** Access to LifeMart discounts on travel, fitness memberships, and more through CU Advantage and Care.com.
- **Professional Development:** Learning and development programs from LinkedIn Learning, Coursera, and other campus programs to enhance skills and career growth.
- **Public Transportation:** The RTD Eco Pass is included free for employees purchasing a regular parking pass or at a discounted rate for non-parking pass holders. The Eco Pass offers unlimited rides on fixed-route bus, commuter rail, and light rail in Denver, Aurora, and surrounding areas.

For more detailed information on benefits and wellness programs, please visit the [CU Employee Services website](#) and the [CU Advantage employee program](#).



Application Process

Interested candidates are invited to submit an employment application, including a resume and compelling cover letter detailing their qualifications, experience, competencies and vision for the role. Professional references will not be contacted until mutual interest is established.

Applications and materials should be submitted via [CU Careers](#).

Recruitment will be confidential during the initial stages and is considered “open” until a final selection is made. Candidates are encouraged to apply by April 17, 2026. Only the most highly qualified and competitive candidates will be invited to participate in virtual interviews with the Selection Committee. Finalists will be invited to participate in additional interviews, including an on-site visit with campus stakeholders.

Confidential inquiries and questions regarding this opportunity may be made to the Executive Recruiter for this position, Ms. Lindsey Fouquette, MBA, SHRM-SCP, Director of Talent Acquisition & Classification, at lindsey.fouquette@cuanschutz.edu

The University of Colorado is an equal opportunity employer and complies with all applicable federal, state, and local laws governing nondiscrimination in employment. We are committed to creating a workplace where all individuals are treated with respect and dignity, and we encourage individuals from all backgrounds to apply, including protected veterans and individuals with disabilities.

