

University Staff & Classified Guide

HRBP Guide

Smartsheet: Dynamic View & Transaction Status Guide

University Staff & Classified Materials

Revised – January 23, 2024



Smartsheet: Dynamic View & Transaction Status Guide:

This guide will provide an overview of how to track your Smartsheet requests using Dynamic View and how to interpret the status of your request based on the "Current Status" field.

For instructions on how to submit a request for the following, please visit the <u>Smartsheet</u> <u>Resources: University Staff & State Classified</u> landing page.

- Position Management changes
- Searches
- Additional Hires (Appointment type #1)
- Promotions (Update w/ Increase and In-Range)
- Updates Only

Additional Resources:

If you need additional system support or have questions that are not currently covered in this guide, please contact your Central HR Classification and/or Talent Acquisition consultant or the technical support Smartsheet Support Team below:

Paul Joyce (<u>paul.joyce@cuanschutz.edu</u>) Keerthi Chittimalla (<u>keerthi.chittimalla@cuanschutz.edu</u>) Elby Potter (<u>elby.potter@cuanschutz.edu</u>)



Dynamic View & Transaction Status Guide

Accessing Dynamic View:

After entering a request using the Transaction Center, HRBPs can track the status of individual transactions using Smartsheet: Dynamic View. For ease, (4) distinct Dynamic Views have been established to mirror the (4) types of transactions that can be entered using the Transaction Center: **Position Management, Search or Hire (Apt Type #1), Salary Adjustment or Promotion, and Update Only.**

Position Management <u>https://dynamicview.smartsheet.com/views/5e47a234-9c7c-4ee2-bf83-979ddb3c87b4</u>
Search or Hire (Appointment Type 1) <u>https://dynamicview.smartsheet.com/views/244c7990-2781-430e-9136-93ace9e082e0</u>
Salary Adjustments & Promotions <u>https://dynamicview.smartsheet.com/views/39eeec6d-4267-4287-8c94-efb95455255b</u>
Update Only <u>https://dynamicview.smartsheet.com/views/9dfde98a-a9a4-4f87-84be-edfad6f3de48</u>

Transaction Status:

Through this new process, HRBPs can also actively track the progress of ongoing University Staff and Classified requests. The grid below provides an overview of the different "transaction status" updates and what they mean.



Process Steps	Transaction Status(es)	Meaning
Transaction Entered	Submitted by HRBP – Routed to Specialist Submitted by HRBP – Routed to Classification Submitted by HRBP – Routed to Talent Acquisition	Once a request has been entered, it will be routed through an automated workflow and assigned based on the type of transaction requested. The transaction status confirms which member of Central HR has received your request for review/approval (i.e., an HR Specialist, your Classification Consultant, or your Talent Acquisition Consultant). A notification should be received from the Smartsheet System after every transaction entry. *A service account has been established. Position Management Request: position.management@cuanschutz.edu
Questions/More Information Needed	Specialist working with HRBP Classification working with HRBP Talent Acquisition working with HBRP Compensation working with HBRP	If questions arise or more information/documentation is required, your request will be moved into one of these statuses. The appropriate contact (Specialist, Classification, Talent Acquisition, or Compensation) will email the HRBP, outside the Smartsheet workflow, with more details. *The "Compensation working with HRBP" would be reserved for Salary Adjustment or Promotion requests.

Dynamic View & Transaction Status Guide



Questions Addressed/More Information Provided	Specialist received update from HRBP Classification received update from HRBP Talent Acquisition received update from HBRP Compensation received update from HBRP	After questions are addressed, or more information/documentation is provided, your request will be moved into one of these statuses. The appropriate contact (Specialist, Classification, Talent Acquisition, or Compensation) will then take action to finish approving your request.
Routing	Specialist reviewed - Routed to Classification reviewed - Routed to Talent AcqClassification reviewed - Routed to CompensationClassification reviewed - Routed to SOM CompensationCompensation/SOM Compensation approved - Routed to Classification✓ For promotions a notification will be received when Compensation/SOM Compensation approves a request	Depending on the nature of the request, multiple members of the Central HR Team may be involved in the review and approval process (please see process flow charts for more detail). This status allows HRBPs to see where their request stands and who to reach out to if they have questions. Quick Reference Guide Specialist Reviewed – Routed to Classification (*used for Position Management) Classification reviewed - Routed to Talent Acq (*used for Searches) Classification reviewed - Routed to Compensation/SOM Compensation (*used for Salary Adjustments & Promotions) Compensation/SOM Compensation approved - Routed to Classified (*used for specific Salary Adjustments & Promotions)

Dynamic View & Transaction Status Guide



Transaction Approved	Finalized: Position Management - Uploaded into HCM Finalized: Search - Posted to CU Careers Finalized: Hire (Apt Type 1) - Uploaded into HCM Finalized: Update Only - Uploaded into HCM Finalized: Salary Adjustment or Promotion - Uploaded into HCM	Once your request has been fully processed/approved, the transaction will be moved into one of these statuses. This status confirms that all relevant HCM and/or CU Career entries have been completed. After every transaction is approved, a notification should be received from Smartsheets.
Transaction Rejected	Specialist rejected - Routed to HRBP Classification rejected - Routed to HRBP Talent Acq rejected - Routed to HRBP Compensation/SOM Compensation rejected - Routed to HRBP	If your request has been denied/rejected, the transaction will be moved into one of these statuses. This status indicates which member of Central HR formally denied the request and can be contacted for more information. A notification should be received from the Smartsheet System whenever a request is denied.