

University of Colorado Denver | Anschutz Medical Campus

Unused Leave Calculation Sheet for Officers, University Staff, and 12 month Faculty

Exhibit B

This form is completed by the department/unit to calculate unused and vacation leave balances for an officer, university staff, or faculty employee who is separating or retiring from the University.

Employee ID# _____ Employee Name _____
LAST, First

Vacation Leave	Hours	Sick Leave	Hours
Vac. Lv. balance in HMC System: AS OF _____ (date)	_____	Sick Lv. balance in HCM System: AS OF _____ (date)	_____
Used vacation leave entered in CU Time has not processed for: Previous month: Current term month:	- _____ _____	Used sick leave entered in CU Time has not processed for: Previous month: Current term month:	- _____ _____
Vacation Leave balance accrued**:(Current term month)	+ _____ =	Sick Leave balance accrued**: (Current term month)	+ _____ =
A - Balance at Separation:	_____ _____	A - Balance at Separation:	_____ _____
B - *Max Vacation Leave allowed:	= 352 _____	B - *Max sick allowed = Greater of 960 or ^(a) 5/1/01 Balance	= _____ _____
Vacation Leave Payout Enter the lesser of line A or B	_____ _____	C - Enter the lesser of line A or B	= _____ _____
		Line C x .25 = sick balance pay-off	= _____ _____

OFFICERS, UNIVERSITY STAFF, and FACULTY LEAVE ACCRUAL AND PAYOUT GUIDE			
Vacation Leave (Accrual based on 100% FTE)		Sick Leave (Accrual based on 100% FTE)	
Max. Accrual	Payout*	Max. Accrual	Payout*
accrual of 14.67 hr/mo up to 44 days (352 hours)	Upon death, termination, or retirement, unused leave is paid out up to the maximum accrual rate.	accrual of 10 hr/mo with No limit.	Upon death, or if eligible to retire upon termination, ¼ of unused leave up to a maximum of ¼ of 120 days accrual. Payment may exceed this limit if employee has unused sick leave in excess of 120 days on May 1, 2001 ^(a) and this balance has been documented and approved on a University leave record form or equivalent approved form.
Vacation accrual may not exceed forty-four (44) days (352 hours) on July 1 of every year. Over-accrued amounts are forfeited each 7/1.		^(a) If the documented unused sick leave balance on May 1, 2001 is in excess of 120 days, payment will be for ¼ of the May 1, 2001 balance or any unused portion of that balance at the time of separation. If the sick leave balance upon termination is less than the documented balance on May 1, 2001, payment shall be for ¼ of the lesser balance.	

**Use this formula to calculate vacation and sick leave accruals for mid-month separations:

Hours worked (including paid leave)
in month of separation _____ X Employee's accrual rate = Leave accrued for separating month
Total number of work hours in month (14.67 annual; 10 sick/personal)

Attach this form to Exhibit C-Separation Pay Form

fp5-07b - revised 5/1/2025