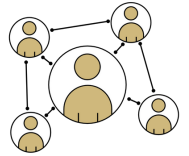


# HR Professional Development



## University Acumen



The ability to understand and navigate the complexities and dynamics of university operations.

- Demystifying HR Operations
- Employee Relations and Performance 101
- Keys to Hiring Success (Talent Acquisition)

## Human Resources Expertise



The deep understanding and proficient application of practices related to the management and development of the organization's workforce practices.

- Critical Conversations
- Demystifying HR Operations
- Employee Relations and Performance 101
- HR Foundations
- Keys to Hiring Success (Talent Acquisition)

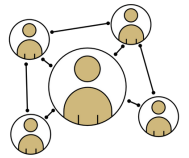
## Relationship Management



The strategic approach to building, maintaining and enhancing professional relationships.

- Navigating Change
- Creative Problem Solving
- Critical Conversations
- DISC for HR Professionals
- Meeting Advantage
- The Essential Skills for the Unofficial Project Manager
- Lead with Trust: Inspiring Greatness in Teams
- Understanding Emotional Intelligence

# HR Professional Development



## Communication

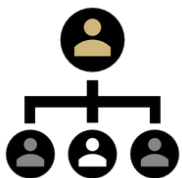
The process of exchanging information, ideas, thoughts, and feelings.



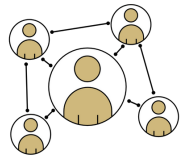
- Critical Conversations
- DISC for HR Professionals
- Meeting Advantage
- The Essential Skills for the Unofficial Project Manager
- Lead with Trust: Inspiring Greatness in Teams
- Understanding Emotional Intelligence

## Leadership

The art of motivating, guiding, and influencing individuals or groups towards achieving common goals.



- The Path to Exceptional Productivity
- Navigating Change
- Creative Problem Solving
- Creativity Bootcamp
- Critical Conversations
- DISC for HR Professionals
- Meeting Advantage
- Presentation Advantage
- The Essential Skills for the Unofficial Project Manager
- Lead with Trust: Inspiring Greatness in Teams
- Understanding Emotional Intelligence



## Ethical Practices

The adherence to moral principles and standards within professional and organizational contexts.



- The Path to Exceptional Productivity
- Navigating Change
- Critical Conversations
- DISC for HR Professionals
- Meeting Advantage
- The Essential Skills for the Unofficial Project Manager
- Trust & Inspire Leaders
- Understanding Emotional Intelligence

## Consultation

Utilizing external expertise to achieve more informed, effective, and sustainable outcomes.



- The Path to Exceptional Productivity
- Navigating Change
- Creative Problem Solving
- Creativity Bootcamp
- Critical Conversations
- DISC for HR Professionals
- HR Foundations
- Meeting Advantage
- The Essential Skills for the Unofficial Project Manager
- Trust & Inspire Leaders