

HR Professional Development Program 2026 - 2027

Date	Time	Course Topics	Projected Instructors
9/2/2026	8:30am – 5:00pm	HR Foundations The Path to Exceptional Productivity	Kaitlin Norris Andrea Duran Allen Abbott
10/7/2026	8:30am – 5:00pm	Keys to Hiring Success (Talent Acquisition) Demystifying HR Operations	Talent Acquisition Team HR Operations Team
11/4/2026	8:30am – 5:00pm	DISC for HR Professionals Understanding Emotional Intelligence	Kaitlin Norris Andrea Duran
12/2/2026	8:30am – 5:00pm	HR Technology Essential Skills for the <i>Unofficial</i> Project Manager	HR Workforce Analytics Andrea Duran
1/13/2027	8:30am – 5:00pm	Employee Relations 101	Employee Relations and Performance Team
2/3/2027	8:30am – 5:00pm	Critical Conversations Navigating Change	Debbie Lammers Kaitlin Norris
3/3/2027	8:30am – 5:00pm	Lead with Trust: Inspiring Greatness in Teams Creativity Bootcamp	Andrea Duran Kaitlin Norris
4/7/2027	8:30am – 5:00pm	Creative Problem Solving Meeting Advantage	Debbie Lammers Kaitlin Norris
5/5/2027	8:30am – 5:00pm	Presentation Advantage <i>Capstone Presentations (afternoon with manager attendance and present graduation certificates)</i>	Kaitlin Norris

NOTE: The location is to be determined but will be on the Anschutz Medical Campus. Lunch breaks will be provided on each session date, typically around 12:00 PM and lasting approximately one hour. However, timing may vary depending on curriculum pacing. Most sessions are expected to conclude before 4:30 PM, but calendars will be blocked until 5:00 PM to accommodate potential schedule adjustments.