

## **Tuition Assistance Toolbox Series Presentation**

I'm Elliot Flax. I'm the Tuition Assistance Benefit Coordinator at employee services.

So I oversee our portion of, the TAB processing, as well as answer questions about TAB and help people get the most they can out of it.

So just a little brief overview of what we're going to talk about today.

We're gonna talk about who is eligible to use the tuition assistance benefit.

What is the benefits or what are you eligible for as a TAB user?

We're going to talk about how do you apply to use your tuition benefit, how do you register for classes?

What are the financial impacts of using tuition assistance benefit?

Kind of what is the process? What's the order of operations while you're using TAB to successfully, get that tuition waiver applied?

We're gonna talk a little bit about some Anschutz and Denver campus specific information.



And then I've got a whole bunch of questions that were submitted, during registration for this session.

And then we'll open it up if folks have questions from the audience at the end.

So starting out, we're gonna talk about eligibility and the benefit.

So who can use the tuition assistance benefit? There are two groups of people who are eligible to use the tuition assistance benefit.

The first is going to be eligible employees. we're gonna use the benefit for themselves.

So to be to be eligible to use the tuition assistance benefit, you must be in a regular, non temporary position.

You must be benefits eligible. And typically for the vast majority of positions that means working, 0.5 full time equivalent.

So 20 hours per week or more. There's a link in here to the benefits eligibility matrix.



That is a giant spreadsheet with a bunch of different tabs that shows every job code or almost every job to that the university has.

And then it shows which benefits are eligible for it or not.

If you don't feel like navigating that, you can always email me at tuitionbenefit@cu.edu.

I can just look you up or run you through a little query and let you know if you are eligible or not.

The second group of people that are going to be eligible to use TAB are going to be dependents of eligible employees.

So eligible dependents, to use TAB or really for any benefits are going to be spouses,

domestic partners, civil union partners, common law spouses and then children who are under the age of 27.

In order to have one of your dependents use TAB, you do need to put them through the dependent eligibility verification process.

This is going to be pretty much it is the same process.



If they've been enrolled in any like health benefits, medical, dental, vision, anything like that.

You only have to do that one time for each person.

So if you've already done that, if somebody is enrolled in your, health insurance, they're already approved to use TAB as well.

So what does the benefit look like if you are an employee who's using the tuition assistance benefit for yourself?

Employees are entitled to 12 credits of tuition waiver, waived tuition for each academic year.

So the academic year starts from the fall and runs through the summer.

Every fall, the credits reset. So if you use them up, you know, in fall and spring, you don't have any luck for summer.

Starting fall, you get 12 more. they don't roll over.

So 12 is the maximum accrual. Any campus,



you can use your tuition assistance benefit for.

You can't split between two campuses in one semester.

But you can use them at any campus. So if you want to take classes at Boulder, Colorado Springs,

that works when you're using it for yourself. You can use the tuition assistance benefit for undergraduate or graduate courses.

And you can also use the benefit as a degree seeking student or as a nondegree seeking student.

There are some course exclusions that do apply.

There are some general listings on the TAB web page.

Typically anything that is receiving auxiliary funding is not going to be eligible.

So study abroad, some of the MBA programs at Denver, things like that.

If you ever have a question, there are some resources available on the website as well.



To contact specific email addresses either at the bursar or the registrar's office, depending on the campus.

And they can help you navigate which courses are eligible and which aren't. The dependents is going to be using the tuition assistance benefit.

It's going to depend what the benefit looks like for your dependent.

Is going to depend on which campus you work at and which campus you're dependent is planning to attend.

Sometimes we refer to these as the campus of employment, and the campus of enrollment.

So the first situation is called Option A home campus.

And this is going to be when your dependent is attending the same campus that you work at.

And just as a quick side note, for Anschutz and Denver for TAB purposes, they're considered one unified entity.



So this would work if you're a dependent attending Denver while you're working here at Anschutz.

For Option A home campus dependent TAB, they also receive 12 credits waived per academic year.

And they can use it for undergraduate or graduate courses.

If you do happen to be a Boulder employee and your dependent is attending the Boulder campus,

In that situation independent receives 40% off of the tuition for each semester.

The next situation is going to be Option B. That is going to be, if you're dependent, attends a campus that is different than your home campus.

In that situation, they still receive that 12 credit waiver, but it's \$270 discount or credit up to those 12 credits.

And that's for each academic year. and Option B is only eligible to be used for undergraduate courses.



Again, some course exclusions apply. It's the same person who runs for dependents as it is for employees.

Check out the TAB web page. or send me an email.

I can get you to the right people to answer those questions. So how do you use the tuition assistance benefit?

You're going to need to fill out the tuition assistance benefit application.

It's going to be located in your employee portal.

Every semester you have to fill out a new application for that semester.

It opens on the first day of the month.

Unless that happens to be on a weekend, in which case it opens the following Monday.

So for fall semester, it opens August 1st spring semester and opens December 1st.

Coming up, summer semester application opening on May 1st.



Decent deadlines. Get updated and published to the Tuition Assistance Benefit webpage every semester.

Things are going to need to fill out.

The tuition assistance benefit application are going to be your employee ID for anyone that's working at children's,

It's your CU employee ID that you need. You are also going to need to have your student ID number handy,

and then the subject course number and section number for every course you are taking or considering taking for the semester.

How do you access the application? It's going to be through your employee portal.

So you're going to want to log into your employee portal.

Open the CU Resources dropdown menu at the top center of the page and select forms.

And then you'll click on the benefits tile and click the Tuition Assistance Application tile.



What kind of information goes on the tuition assistance benefit application?

Again, it's going to be employee ID, student ID number and the courses you're interested in taking.

You can list an unlimited number of courses on the application.

Although I think it may actually be limited to 20.

Our best advice for everybody is to include all potential courses and sections you're considering taking.

So if there's a course you want to take, you're not sure which section you're going to end up in,

list both sections on the application. When we, once we're done processing the application and the bursars office gets their hands on it,

they are looking for courses listed on the application that match your enrollment.

So things that are listed on the application that don't match your enrollment are just kind of discarded and cast aside.



This way you don't have to fill out multiple applications if you change sections, or, you know, plans change for the semester,

pick a different course, whatever it may be.

If you do change your plans to something that was not listed on your original application, you can always just submit a new TAB application.

It's really important to note in that situation that submitting a new TAB application

is going to cancel any previously submitted applications for that semester.

So what that means is when you submit a new application and you want to include every course you're taking for that semester,

Again, not just the new courses that you're adding or TAB.

Otherwise, you end up in a situation where your benefit only gets approved with whatever was listed on the second application.

You won't be able to use full benefits. Class registration for employees.



Thinking about TAB since before this previous fall.

There used to be an enrollment role for employees, where they had to wait to register for courses until one week before the course began.

starting last fall, there were some changes to the benefit, and that waiting period is no longer, in effect.

So you can register. As soon as registration opens for the courses that you're interested in taking.

It's important to check this program or non-degree specific registration deadlines and timelines so that you know, when those courses open up.

Dependents, itt's the same thing. They're going to register during the normal designated registration period for their campus or program.

Tax implications. It's important to understand that for some people, they're going to be tax implications when you use the tuition assistance benefit.

Some TAB is taxed, by law,

uses of the tuition assistance benefit, are tax, the tax may have a significant financial impact on the employee's paycheck.



So it's important to know, the TAB tax web page has some good information.

This can get a little bit complicated.

But the most the two situations in which TAB is taxed are going to be if you as an employee are using graduate TAB for graduate courses,

and the amount of your tuition waiver exceeds \$5,250 for the calendar year.

Any amount over that \$5,250 is going to be considered supplemental income and taxed.

The same thing happens for when dependents are using TAB for graduate courses,

but there's no threshold there as the entire tuition waiver, it's considered taxable income.

So how does this look on your paycheck if you are subject to TAB taxation?



They basically are going to, we're going to add the total amount of your taxable TAB at the end of each semester to--we split it between two paychecks.

If you're subject to TAB taxation, you'll get a letter before this hits a paycheck.

It'll tell you the total amount that you're responsible for that's considered supplemental income.

And then that's going to get split in half. And it will be added to the following two paychecks after you receive that letter.

The IRS treats this type of income as supplemental income so it's taxed

similarly to like if you've ever received a bonus, at work, they're going to withhold roughly 33%, of that from your paycheck.

So it's income that you've received in the form of waived tuition.

but then you're paying the taxes on it across those two paychecks.

The thing to really keep in mind with the taxation that gets a little confusing,



is that the entire TAB cycle runs on the academic year starting fall, ending in summer, with the exception of TAB taxation.

So the tax, the tax year for TAB starts with the spring semester, then summer, then fall.

So one of the most common questions we get in our office about TAB taxation is people get their tax bill after fall.

and they're like, hey, you know, this is the start of the year. Why did I.

you know, why are you taxing me? And it's because, you know. Oh, you used it in spring and

summer. And then fall is the first semester that you've exceeded that \$5,250 threshold,

so we have to tax you on that. Tap time.

So kind of what happens with your application, when you use it and, what what does it look like

on the back end? So first step, if you're the TAB user, you're going to apply to the campus that you'd like to take courses at.



You could apply for either degree program or as a non-degree seeking student.

Once registration opens, you would register for courses during that regular registration time.

Once the TAB application opens, you're going to want to submit your TAB application to us at Employee Services.

We take a look at your application and we make sure it's filled out completely.

We make sure it's filled out correctly. We verify your eligibility for the benefit.

And then once that's all been completed, we send it over to the Bursar's office.

The Bursar's office is going to take a look at the courses that you've listed on your TAB application.

They're going to check which ones are matching your current registration.



And they're going to double check that the courses you posted are eligible to be used with TAB.

Once that's done, the Registrar's and Bursar's office approve the courses and will apply the tuition waiver to your bill.

After the tuition waiver has been applied. you're still responsible for any student fees, leftover tuition costs.

If you have been, waive your entire tuition, as well as any other educational costs, like books,

wellness memberships, things like that.

TAB is only available to pay for tuition and won't pay for any student fees, application fees, any other auxiliary,

types of finances. Got a few things here about Anschutz and Denver specifics.

You must be registered for

courses for TAB to be approved. Hold and



Waiting for registration queue.

You cannot apply TAB until tuition posts to the student account.

So basically the waiver does have a little bit delay on it.

The bursar needs to process your tuition after registration before they can apply the waiver to your student account.

Course exclusions are going to be audits, study abroad, most continuing education and extended studies courses,

the mini MBA, the executive MBA program, and one-year MBA program at Denver.

and then Anschutz only public health nursing and graduate school courses are eligible.

The School of Medicine physician assistant program,

dental school and as anesthesiologist assistant program are not eligible for the tuition assistance benefit.



If you have questions about the tuition system, private tuition bill, student fee questions,

this email facstaff.waiver@ucdenver.edu goes to, the Denver Bursar's office and they can answer any questions about it

for both campuses. Yeah, Denver and Anschutz. Any questions about your tuition bill

application of the waiver, you know, when's it getting applied?

All that.

A couple of resources and just a little bit about the split. TAB is technically administered by each campus individually.

And then employee services coordinate benefit on behalf of the campuses.

So if you have any questions about the TAB application process, you know,

when you've submitted that you're waiting on, employee or dependent eligibility, how the TAB process works in general,

and any tax implications that's going to be us at Employee Services.



And you can email us at tuitionbenefit@cu.edu.

Questions about course eligibility or billing questions are going to be sent to the campus Bursar or Registrar's office.

So those emails are listed here. There are a couple separate ones for course eligibility if you're taking courses at Denver and Anschutz.

You can shoot me an email and I can pass that email along to you as well.

So that is the conclusion of our brief overview of the tuition assistance benefit.

I open it up to questions. We got a ton of really great questions submitted when everyone was registering for this session.

So I was picked a bunch of great ones that weren't necessarily covered in detail in our presentation.

I want to just run through them really quick.

So what options are available for professional certifications and in general, how do I find out if a course is eligible?



So these are the the separate email addresses that's going to be registrar@ucdenver.edu or registr@cuanschutz.edu

Those are going to be the folks who can help you navigate which courses are and you're not eligible for the benefit.

When can you--What can you do, excuse me, when partners both work at CU with combined benefits?

So the answer that one is if both people are employees, they're not eligible to be a dependent on the other ones

tuition assistance benefit. So it works similarly to health insurance,

you can't both be enrolled in health insurance and be double covered with someone else's benefit there.

Are CU Anschutz staff able to use the tuition assistance benefit for certificate programs at other CU campuses, such as CU Boulder.

Absolutely. but again, it's always a great idea to double check course eligibility before you get to part on the process,



if you are planning to use TAB for those that certificate.

Are application fees covered by the university or the applicant?

Applicants are going to. Sorry.

Application fees are covered by the applicant specifically. Again TAB only applies for tuition.

So any other fees associated with your education are going to be covered by you, or some outside source of financial aid.

This one's interested in summer classes and how tuition reimbursement works.

does it differ for summer versus other semesters?

The answer there is that, it's essentially it is the same process in summer.

It works exactly the same as fall or spring.

That said, there's lots of different sessions held during the summer semester across the different campuses,



so it's extra important as a student to pay close attention to the

application deadlines, registration deadlines, all that, so you don't miss those opportunities.

If you're not already enrolled as a student and are not a member of staff, is it necessary to apply first, in the case of a dependent?

If your dependent is currently taking student courses,

they don't need to reapply to the university in a separate way to utilize the tuition assistance benefit.

But if they are not enrolled as a student and they don't have a student I.D. yet,

they would need to apply either to a degree seeking program or as a nondegree seeking student.

If they were already a student. but you had not been using TAB for them previously.

you just want to fill out the TAB application for them every semester.



Somebody's asked, what if I wanted to go to school and see you while working for you?

Is it still 12 credits? Yes. as long as you remain benefits eligible through your employment,

you're going to receive that same 12 credits per academic year, regardless of your status as a student.

How soon can a spouse sign up for graduate level classes from the start of your employment?

So you must become benefits eligible prior to the census date for the

campus and semester in which you or your dependent is going to use the benefit.

Typically benefits eligibility begins if you're hired at the first day of the month,

you're going to be benefits eligible from day one of your employment.

If you're hired date is any other day of the month, your benefits begin on the first day of the following month.



So if you got hired on March 3rd, your benefits begin April 1st.

When to start the tuition assistance application process

if you're hoping to start classes in fall of 2025? So you'd first want to apply to become a student before the application deadline for your program.

That's going to vary based on your program and your non-degree seeking status. And then the tuition.

benefit application opens August 1st, 2025.

We get a lot of people. There's a big rush right at the beginning, which is great.

If you know your courses, you know your sections. Go for it.

Otherwise, there really isn't a huge difference in the process. If you applied day one or partway through the application, open for

two months in the fall, in the spring and a month to month and a half in the summer.



So there is plenty of time to get everything in order before you submit the application.

Is tuition assistance reimbursed or taken off the bill?

So it is taken off the bill. Unless you've already, I guess, Thomas, correct me if I'm wrong,

but unless you've already paid your tuition and then the waiver is applied and then it would be reimbursed.

But you can essentially wait to pay until the waiver gets applied.

Somebody asks, can the tuition assistance be used only for CU courses or can be used for non Cu courses?

So only CU courses taught on CU campuses are going to be eligible for tuition assistance benefit. Study abroad.

courses that other colleges and universities are not going to be included in the benefit.

Can benefits be shared by two dependents within the same academic year?



For example, can my son use eight credits at CU Boulder during the 25-26 fall and spring term?

And my daughter use four credits at CU Denver in summer 2026?

So yes. So then if it can be split, by multiple dependents, but you can only use TAB at one campus each semester.

So if you have multiple people using TAB, you need to make sure,

you're splitting time between them if they're going to be attending different campuses,

or if everybody's on the same campus, you can split it within the same semester.

How to use this benefit for a child who attends another university but may want to supplement online or some coursework.

So the first step the child will need to apply to whatever campus as a nondegree seeking student.



Once they have a student ID number and know their courses, they would register for the courses and then

you would submit the TAB application once that's open for them. What other financial help students get other than TAB?

Even if we use TAB, we have to pay taxes for more than a certain amount of tuition

waiver. Do we need other,

do we have any other financial aid or tools specifically for students or staff from underprivileged and minority communities?

So as a benefit of employment through CU the tuition assistance benefit is the only, tuition related financial assistance that's available.

There are plenty of other opportunities outside of your employment.

You know, so contact either the financial aid office or, searching for scholarships would be great options there.

Somebody asked do you have to be a full time employee to qualify for reimbursement.



Can you also be part time? So anything 20 hours per week again or more is going to be the minimum for eligibility for the tuition assistance benefit.

Are tuition benefits suiTABle for PhD programs for university staff?

Absolutely. I see a ton of PhD related courses and processing applications.

Dissertation credits. All that stuff comes through. Credit availability, does it renew on a calendar basis or fiscal basis?

Just a reminder that's going to be on the fiscal or academic year that the credit availability renews.

Keep in mind that taxation is based on the IRS calendar year.

So it's important to keep track of that tax liability as you accrue tuition waiver throughout the year.

And then somebody asks, what are the TAB deadlines for 2025?

They are published 1 or 2 months before the application opens.

For summer coming up, the application is going to open on May 1st.



We are almost done collecting the information to get the new guides and deadlines published.

But they'll be on there in the next week or two for you to check out

the closing date of the application. All right.

Lots of great questions, from previous submissions, does anybody have any other questions about tuition benefit?

Yes, I have a question about taxation.

If it is a 5000 ish dollar threshold, how are you taxed on the overage, or are you taxed on the entire 9000 if you exceed the threshold?

It's just the overage that gets tax. That's a great question.

So if you you know, if you had \$6,000 worth of tuition waived and that threshold is \$5,250, you would be assessed \$750 worth of taxable income.

It'd be split between two paychecks.



so, \$375 of additional income added to the paycheck, and then roughly a third of that gets withheld for taxes.

So, you know, about \$115 of extra taxes in that situation.

Any other questions?

Yeah. Okay. Is it available for the online degree as well?

Because you keep saying campuses but obviously online is going to be different. Yeah.

Yeah. Online is not necessarily excluded

just by virtue of it being online. it would just have to be a course taught by one of the CU campuses.

So you can't go to like a CSU online course and apply TAB to it.

But yeah, that's not, it's not a requirement that you go in person and there are plenty of online programs, most of them,

in fact, that are going to be eligible for the tuition assistance benefit if there is a specific program that you have in mind.



it's always a good idea to just email that contact, at the Registrar or Bursar's office and ask,

and they can let you know, if that program's eligible or not.

And then I saw online at the credit hour costs for graduate programs varies from about 400 up to 750 per credit hour.

If you use the entire 12. Will they take it a 750 or is there a cutoff?

It's a great question. No cut off. Yeah.

Yes. You're fine. Yeah.

All but the rest of them. That's okay. Yeah. Yeah.

As soon as they're benefits eligible, you're eligible for TAB. The cutoff date that you need to be eligible by to use TAB in any given semester

is going to be the census day at the campus that you're planning to attend.

So, for example, like this for this past spring, the census date, for Denver/Anschutz was February 5th.



So as long as you're benefits eligible by February 1st, you're eligible to utilize the benefit for the spring semester.

Okay, but if we're applying for a program. Started somewhere. Yeah.

Yeah. You'll be fine. Right. Mhm. Yes. Do you have to apply for TAB before registering for classes,

Or can we register before applying?

Yeah. Great question. Two totally separate kind of parallel processes, right?

So, if your program allows you to register before the TAB application opens, go ahead and get registered.

And then once that TAB application opens separately, thought the TAB application and lists your enrollments on that application.

if you if your program does not allow you to register before the application opens, but you know the courses you're going to take,

you're welcome to submit your TAB application with those courses and sections on that application.



Then once your registration opens, you can register for your courses that as well.

It can be a good idea to wait until registration opens and you know which sections you're in just because the application,

I mean, it's not a huge burden, but 5 to 10 minutes of your time.

Doing it multiple times can get a little clunky, but, yeah, there's there's separate processes.

and the timing is kind of irrelevant for getting the waiver.

Yes. Yeah.

So for dependent TAB. if you have a dependent, if you work here at Anschutz and you are a dependent, who's going to be attending Denver,

that was going to be considered Option A home campus. Sorry.

Yes. Yeah, yeah. Dependent in this in this sense is, is spouses, domestic partners, children under 27.



Anyone on that list. Yes. So, back here, the question about two parents who both work for the university,

you address that they use their own benefits. But what about for, children?

Do they get to combine for children?

Yeah. Great question. So yes, they do. Those if if you and a spouse both work for CU, it doesn't necessarily need to be the same campus.

You can both use your tuition benefits for a dependent child.

So essentially, the child has access to 24 credits per academic year

if you're not splitting it amongst anybody else. The back.

If you have an employee that got tagged, but then, left his role

and that's already been applied, does that stay that way?

Does that benefit stay throughout the semester, or let's say just general questions like if someone was working for CU, their kids got it.

and then, you know, they they left the role after it and applied,



do they have to pay that back. when does that kind of cut off TAB.

So a great question.

The census date is for the campus of attendance is going to be kind of that make or break as far as--if you're, if you are employed

and benefits eligible on the census date,

and then if you want to quit the next day, you're still going to receive that benefit for the rest of the semester.

If you if your position terminates prior to that census date,

that benefit the waiver will be revoked and you'll owe that tuition, to the Bursar's office.

That brings up a couple other super common questions, at least this time of year.

Dropping courses and withdrawing from courses.



If you drop a course prior to the add drop deadline that you use the tuition waiver for, you'll get those credits

that would waived credited back to your allotment of 12.

If you missed the drop deadline and you withdraw from the course, you've forfeit those credits.

So they're not available to you for the rest of the academic year. And they count towards taxation.

So if it's, dependent graduate courses or employee graduate courses that would increase that accumulator towards that taxation threshold.

Yeah, you said this already. But if it's a defendant is a child, you're taxed on the entire amount.

So if it's the 270 per credit. Well, in both consecutive tax, that \$3,200 for it.

Yes. So dependent graduate courses are taxable for the entire amount.

If they're using for undergraduate courses. Yeah.



So the 270 per credit hour is for the option B, where they're attending a different campus.

That's only that can only be used for undergraduate courses.

And that is not taxable. unless it's the child of a domestic partner, in which case that's a separate taxation situation.

So if they're doing option B, an attending a different campus than the one you're employed at, it's not it's a non taxable situation.

So yeah. Yeah.

For it to be applicable or take one semester.

Take it up for that semester. Yeah. there's no minimum number of courses.

There's lots and lots and lots of employers I see applies non-degree seeking students

and just take one course.

Some of them, you know, as as I see their names come through multiple times, they're clearly slowly working on a degree program.



I've seen people take piano and, you know, people taking foreign language classes,

just to kind of further their, their general knowledge and all that.

What if your dependent is also working on the same campus as a part time student?

That's a great question. They're working on the same thing, and if they are eligible for the benefit themselves.

This has come up once since I started in this position, and I honestly, I can't remember the answer.

I 99% sure.

Sorry. Think back. If they're eligible for their own benefit, they're not eligible to use yours as a dependent.

Get up there. Correct. because it would be the same thing with, medical insurance.



That was the answer that I got when I ran it up the ladder was, it's you can't be double covered on TAB in the same way

you can't be double covered on medical insurance. Yeah.

Any other TAB? Questions? Yeah. What is the limit accrue overall?

So here is. Yeah. Good question. It resets every every December.

So you start that accumulator over in January.

Anybody else. We have online.

Oh, yeah. Sorry. Yeah. Plenty of online questions here.

For clarification, what is considered continuing education?

So continuing education is going to like when you're looking through the course catalog,

Courses are going to be listed as continuing education programs.

So if it's got that CE designation, in the course catalog, then, that's going to be a continuing education course.



And another would be can dependents take program courses using our benefit for example cybersecurity program course.

Maybe, I'm not. That's the one. The question I get asked the most that I am unable to answer is, you know,

is this specific program or is this course, eligible to for the benefit?

If you shoot an email to tuitionbenefit@cu.edu, I can, directly to the right email address to get that answer.

Otherwise. Here comes Thomas from the Bursar's office to help out.

I am Tom from, I, associate professor at Denver and AMC.

That's a good question. And it really comes down to and something to reiterate about the course itself.

Is the course covered, if it's continuing education or if it's extended studies, that's another one that we see and gets denied it.

You'll see it when you register for the course. It will help campus associated with the course.



If that course is extended, studies like in a case like this could be then.

No, it's it's almost definitely not going to be covered by. Thanks.

Any others from the Zoom world. Yeah.

Cool. no. It's. Here.

Yeah. just a quick question. Does, TAB interact at all with, like, regular financial aid?

So like, if someone's using, just a regular FASFA, does the 12 credits affect that at all?

Thomas. You're fine.

Also a good question. Yeah, really good question. that's really a good question for the financial aid office because it is essentially.

A resource that you have. So it is factored in with their financial aid when they decide what awards are awarded.

That's that is a good question for them. I think we have another one.



Yeah. if you're program, if you're kind of aware of the fact that they do, like a part A and part B within one semester,

would you want to put every course that you might take throughout the whole term, or would you have to reapply for A and B, if that makes sense?

Yeah. So that's a good question.

Those those types of programs are a little bit trickier because you would want to list all of those courses on the TAB application.

Typically the application is going to close before that part B of that course opens,

so you kind of want to just plan ahead.

And that's where that kind of just listing all the options and possibilities, is going to, is going to make the difference.

And, and getting that application approved correctly.

Do I understand correctly that Denver and Anschutz are considered the same campus for tuition assistance purposes?



Yes. Yeah. And I do have a complicated one here.

Maybe, if someone using a GI bill to cover tuition.

can tuition assistance be added on top of this to be refunded?

Or would it just make the balance owed zero and therefore no difference than just using the GI Bill?

Here comes Tom again. That is a really that is a good question and I'm not going to have the answer.

The best thing would be to contact us in the Bursar's office directly.

I think the fac staff, the one that we have listed here is fine.

It will really be more of a question for our third party group, but we could answer that that would I sorry, I don't know.

I don't know the particulars on that, but. Yes.

Yeah. So you get those like the fees would remain under your tuition bill each semester.



So you'd pay that every semester.

You know, so if you're using TAB for your entire tuition, you know, let's say you're taking six credits in the fall, six credits in the spring.

You're still going to have a bill each semester, but it would there wouldn't be any tuition on that bill.

It would only be, whatever student fees are applied to that program that you're in.

Hi. So what is the priority of TAB comparing to, scholarships or grants?

So let's say that one, student will have as tuition waiver and then scholarship and grants.

So do waiver pay all of the first and then come to scholarship and grants or what's the order of priority?

That's right. TAB. TAB pays less right after scholarships and grants.

You know. The opposite, I was wrong. Sorry.



I only see the financials after it's all done, basically.

So TAB would pay first, and then the scholarships and grants would be applied afterwards.

Anybody else. Awesome.

I will hang out for a couple of minutes. If you had one, you didn't want to ask anyone else.

Otherwise. Thanks for your time today.