

L&D General

COURSEWORK COMPETENCIES

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Managing the Organization

The ability to direct and contribute to initiatives and process within the organization.



4-6

Leading Self

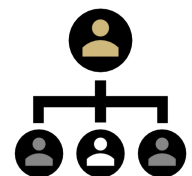
The ability to manage our behaviors, thoughts, and emotions in a conscious and productive way.



7-8

Leading Others and Teams

The ability to manage interactions to provide service and to support the organization.



9

Leading Programs and Projects

The ability to effectively plan, execute and complete projects.





Managing Change

Change: Turning Uncertainty into Opportunity
 CI: Understanding Current State
 Creativity Bootcamp
 The Essential Skills for the Unofficial Project Manager
 Extended DISC and Managing Stress
 Fundamentals of CI Methodology and Culture
 Lean Foundations: Streamlining Work and Reducing Waste

Change: Turning Uncertainty into Opportunity
 CI: Understanding Current State
 Creative Problem Solving
 Creativity Bootcamp
 The Essential Skills for the Unofficial Project Manager
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 Introduction to CI: Tools for Application
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Solving Problems and Making Decisions

Managing Politics

The Essential Skills for the Unofficial Project Manager

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 Clifton StrengthsFinder - Teams
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 Managing Up, Down, and Across
 Presentation Advantage

Influencing Others

Taking Risks and Innovating

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Managing the Organization



4 Disciplines of Execution

Change: Turning Uncertainty into Opportunity

The Essential Skills for the Unofficial Project Manager

Lean Foundations: Streamlining Work and Reducing Waste

Setting Vision
and Strategy

Managing the
Work

4 Disciplines of Execution

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Fundamentals of CI Methodology and Culture

Introduction to CI Tools for Application

Lean Foundations: Streamlining Work and Reducing Waste

Meeting Advantage

Employee Leave - Informational Session

Lean Foundations: Streamlining Work and Reducing Waste

Understanding the Classification Process & Writing

Effective Job Descriptions

Working with Employees with Health Conditions

Business
Acumen

Understanding
and
Navigating the
Organization

Change: Turning Uncertainty into Opportunity

Employee Leave - Informational Session

The Essential Skills for the Unofficial Project Manager

Performance Management

Talent Acquisition Best Practices & Processes

Understanding the Classification Process & Writing

Effective Job Descriptions

Working with Employees with Health Conditions





Ethics and Integrity

Creating a Culture of Feedback
Establishing Relationship Trust
Establishing Self Trust
Lead with Trust: Inspiring Greatness in Teams
Lead with Your Strengths
Talent Acquisition Best Practices & Processes
Understanding Emotional Intelligence

Candidate Care Best Practices
Creating a Culture of Feedback
Essential Leadership Practices for Team Success
Extended DISC and Managing Stress
Lean Foundations: Streamlining Work and Reducing Waste
Meeting Advantage
The Path to Exceptional Productivity
Tips for Interviewing at CU

Managing Effort and Energy

Displaying Drive and Purpose

Articulating Your Success
Candidate Care Best Practices
Creating a Culture of Feedback
Establishing Relationship Trust
Establishing Self Trust
Lead with Your Strengths
Tips for Resumes and Cover Letters at CU

Clifton StrengthsFinder - Teams
Communicating as a Leader
Conflict Resolution Styles - Using the TKI
Creating a Culture of Feedback
DISC - Leadership Styles
Establishing Relationship Trust
Establishing Self Trust
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Lead with Your Strengths
Managing Up, Down, and Across
Talent Acquisition Best Practices & Processes
Understanding Emotional Intelligence

Exhibiting Leadership Stature





Capacity to Learn

Clifton StrengthsFinder - Teams
 Creating a Culture of Feedback
 Creating a Culture of Empowerment
 Crucial Conversations
 Extended DISC
 Lead with Your Strengths
 Optimism at Work
 Overcoming Imposter Syndrome

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 Tips for Resumes and Cover Letters at CU
 Understanding Emotional Intelligence

Managing Yourself





Increasing Self-Awareness

Appreciation in the Workplace
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Developing Adaptability



Leading Others and Teams



Communicating Effectively

CI Understanding Current State
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 Crucial Conversations
 Extended DISC
 Extended DISC and Managing Stress
 Lean Foundations: Streamlining Work and Reducing Stress
 Managing Up, Down, and Cross
 Performance Management
 Understanding Emotional Intelligence
 Writing SMART Performance Goals

Appreciation in the Workplace
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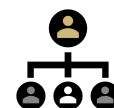
Building Trust

Developing Others

Clifton StrengthsFinder - Teams
 Crucial Accountability
 Crucial Conversations
 Performance Management



Leading Others and Teams



Appreciation in the Workplace
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Valuing
 Diversity and
 Inclusion

Building and
 Maintaining
 Relationships

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Managing
 Effective Teams



Leading Programs & Projects



Project Management

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Critical Thinking

Problem Solving

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Negotiation and Persuasion

Continuous Improvement

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