Anschutz

Manager Certification Cohort Program Schedule 2027-2028

Session #	Date	Time	Course Name	Possible Instructor(s)
1	**8/19/2027**	Morning	Communicating as a Leader	Andrea Duran/Kaitlin Norris Allen Abbott
		Afternoon	DISC Leadership Styles	Andrea Duran/Kaitlin Norris
2	**9/16/2027**	All-Day	The Path to Exceptional Productivity	Allen Abbott/Kaitlin Norris Andrea Duran
3	**10/21/2027**	Morning	Power of Emotional Intelligence	Kaitlin Norris Debbie Lammers/Andrea Duran
		Afternoon	Conflict Resolution Styles	Kaitlin Norris Debbie Lammers/Andrea Duran
4	**11/11/2027**	All-Day	Fundamentals of Continuous Improvement Methodology and Culture Introduction to Continuous Improvement Tools for Application	Leah Emerick/Andrea Duran Kaitlin Norris
5	**12/9/2027**	Morning	Continuous Improvement: Understanding Current State	Leah Emerick/Andrea Duran Kaitlin Norris
		Afternoon	Lead with Trust: Inspiring Greatness in Teams	Andrea Duran/Kaitlin Norris
6	**1/13/2028**	Morning	Critical Conversations *(Note: half day session – end by 12:30*)*	Debbie Lammers/Kaitlin Norris
7	**2/17/2028**	All-Day	Essential Leadership Practices for Team Success	Andrea Duran/Allen Abbott Kaitlin Norris
8	**3/16/2028**	Morning	4 Disciplines of Execution	Andrea Duran/Allen Abbott Debbie Lammers
		12:30 – 1:30pm	Lunch Break (1-Hour)	
		1:30 – 3:30pm	Graduation presentations	

NOTE: The location is to be determined but will be on the Anschutz Medical Campus. Lunch breaks will be provided on each session date, typically around 12:00 PM and lasting approximately one hour. However, timing may vary depending on curriculum pacing. Most sessions are expected to conclude before 4:30 PM but will be blocked until 5:00 PM to accommodate potential schedule adjustments.

Rev: 10/2026