

# Manager Certification Cohort Program Schedule 2026-2027

Session #	Date	Time	Course Name	Instructor(s)
1	8/20/2026	Morning	DISC Leadership Styles	Kaitlin Norris
		Afternoon	Communicating as a Leader	Allen Abbott
2	9/17/2026	All-Day	The Path to Exceptional Productivity	Allen Abbott Kaitlin Norris
3	10/8/2026	Morning	Emotional Intelligence	Kaitlin Norris
		Afternoon	Conflict Resolution Styles	Kaitlin Norris
4	11/12/2026	All-Day	Fundamentals of Continuous Improvement Methodology and Culture Introduction to Continuous Improvement Tools for Application	Leah Emerick Andrea Duran Kaitlin Norris
3	12/10/2026	Morning	Continuous Improvement: Understanding Current State	Leah Emerick Andrea Duran Kaitlin Norris
		Afternoon	Lead with Trust: Inspiring Greatness in Teams	Andrea Duran
5	1/14/2027	Morning	Critical Conversations ( <i>Note: half day session – end by 12:30*</i> )	Debbie Lammers Kaitlin Norris
6	2/11/2027	All-Day	Essential Leadership Practices for Team Success	Andrea Duran Allen Abbott
8	3/11/2027	Morning	4 Disciplines of Execution	Andrea Duran Allen Abbott
		12:30 – 1:30pm	Lunch Break (1-Hour)	
		1:30 – 3:30pm	Graduation presentations	

**NOTE:** The location is to be determined but will be on the Anschutz Medical Campus. Lunch breaks will be provided on each session date, typically around 12:00 PM and lasting approximately one hour. However, timing may vary depending on curriculum pacing. Most sessions are expected to conclude before 4:30 PM, but calendars will be blocked until 5:00 PM to accommodate potential schedule adjustments.