

## University Acumen



The ability to understand and navigate the complexities and dynamics of university operations.

- Demystifying HR Operations
- Employee Relations and Performance 101
- Keys to Hiring Success (Talent Acquisition)

## Human Resources Expertise



The deep understanding and proficient application of practices related to the management and development of the organization's workforce practices.

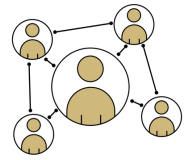
- Critical Conversations
- Demystifying HR Operations
- Employee Relations and Performance 101
- HR Foundations
- Keys to Hiring Success (Talent Acquisition)

## Relationship Management



The strategic approach to building, maintaining and enhancing professional relationships.

- Change: Turning Uncertainty into Opportunity
- Creative Problem Solving
- Critical Conversations
- DISC for HR Professionals
- Meeting Advantage
- Project Management Essentials
- Trust & Inspire Leaders
- Understanding Emotional Intelligence



## Communication

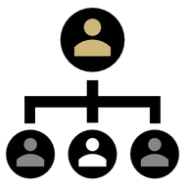
The process of exchanging information, ideas, thoughts, and feelings.



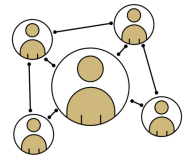
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## Leadership

The art of motivating, guiding, and influencing individuals or groups towards achieving common goals.



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## Ethical Practices

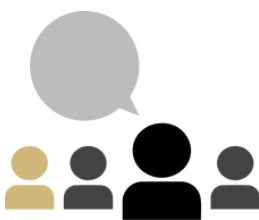
The adherence to moral principles and standards within professional and organizational contexts.



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## Consultation

Utilizing external expertise to achieve more informed, effective, and sustainable outcomes.



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