Pregnancy Accommodation Request Form

The State of Colorado requires employers to provide reasonable accommodations to employees for health conditions related to pregnancy or physical recovery from childbirth. Examples of reasonable accommodations include but are not limited to: more frequent or longer breaks, obtaining or modifying equipment or seating, temporary transfer to a less strenuous or hazardous position, if available (with return to the current position after pregnancy) light duty (if available), limiting lifting, assistance with manual labor, or modified work schedules.

1. Please describe how your pregnancy or pregnancy related condition limits you in performing your job duties:

   _______________________________________________________________
   _______________________________________________________________
   _______________________________________________________________

2. Please describe the accommodation you are requesting:

   _______________________________________________________________
   _______________________________________________________________
   _______________________________________________________________

I certify that the above information is complete and accurate to the best of my knowledge, and I understand that any intentional misrepresentation contained in this request may result in disciplinary action. I also understand that my request for an accommodation may not be granted if it is unreasonable and/or if it creates an undue hardship on my employer.

Signature: ___________________________ Date: ___________________________

When complete, please email to HR.ADACoordinator@cuanschutz.edu

Please contact the ADA Coordinator at HR.ADACoordinator@cuanschutz.edu if you have any questions.