**University of Colorado Anschutz Medical Campus  
Faculty Job Ad Template Open Rank**

**Department:**

**Job Title: Open Rank-Instructor, Sr. Instructor, Assistant, Associate, Professor**

**Position #: – Requisition #:**

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| **Job Summary:** | Explain why this role is such a great opportunity and how it will be important to the college/unit, department, or university. Excite applicants by giving a preview of specific projects they will be working on or what they will be doing day-to-day. Try to limit this to 1-2 paragraphs.  Highlight 5-7 key responsibilities for the role.  Key Responsibilities: |
| **Work Location:** | Onsite – this role is expected to work onsite and is located in City, State.  Hybrid – this role is eligible for a hybrid schedule of # days per week on campus and as needed for in-person meetings.  Remote – this role is eligible to work remotely, but the employee must be in the United States. |
| **Why Join Us:** | Use your college/unit or department as a selling point. Think about the “what’s in it for me” candidate viewpoint. You do not need to include everything, just the most appealing parts of working for your college/unit or department. Keep this section short and concise for effectiveness - in general, try to limit it to 1-2 paragraphs.  Benefits statement to include in all benefits-eligible positions:  **Why work for the University?**  We have AMAZING benefits and offerexceptional amounts of holiday, vacation and sick leave! The University of Colorado offers an excellent benefits package including:   * Medical: Multiple plan options * Dental: Multiple plan options * Additional Insurance: Disability, Life, Vision * Retirement 401(a) Plan: Employer contributes 10% of your gross pay * Paid Time Off: Accruals over the year * Vacation Days: 22/year (maximum accrual 352 hours) * Sick Days: 15/year (unlimited maximum accrual) * Holiday Days: 10/year * Tuition Benefit: Employees have access to this benefit on all CU campuses * ECO Pass: Reduced rate RTD Bus and light rail service   There are many additional perks & programs with the [CU Advantage](https://advantage.cu.edu/). |
| **Qualifications:** | **Minimum Qualifications:**  *Applicants must meet minimum qualifications at the time of hire.*  This is an open rank position and could be categorized as Instructor, Senior Instructor, Assistant Professor, Associate Professor or Professor based on experience and qualifications as indicated below:  **Instructor:**   * X   **Sr. Instructor:**   * X   **Assistant Professor:**   * X   **Associate Professor:**   * X   **Professor:**   * X   **Preferred Qualifications:**   * X   **Knowledge, Skills and Abilities:**  **In the Knowledge, Skills and Abilities section of the job posting template, we are removing the statement of "demonstrated commitment to diversity and inclusion**  X |
| **How to Apply:** | For full consideration, please submit the following document(s):   1. A letter of interest describing relevant job experiences as they relate to listed job qualifications and interest in the position 2. Curriculum vitae / Resume 3. Five professional references including name, address, phone number (mobile number if appropriate), and email address   Applications are accepted electronically ONLY at [www.cu.edu/cu-careers](http://www.cu.edu/cu-careers).  Questions should be directed to: NAME, Email address |
| **Screening of Applications Begins:** | This position may be seeking multiple candidates. Positions will remain open until filled. Applications will be reviewed as they are received, and candidates may be contacted for interviews throughout the posting period. Upon candidate(s) selection, the posting will be closed, and no further applications will be accepted.  OR  Immediately and continues until (date).  OR  Immediately and continues until position is filled. For best consideration, apply by (date).  OR  Applications will be accepted until finalists are identified, but preference will be given to complete applications received by **DATE**. Those who do not apply by this date may or may not be considered. |
| **Anticipated Pay Range:** | The starting salary range (*or hiring range*) for this position has been established as **HIRING RANGE:**  Instructor: $XX,XXX to $XX,XXX  Sr. Instructor: $XX,XXX to $XX,XXX  Assistant Professor: $XX,XXX to $XX,XXX  Associate Professor: $XX,XXX to $XX,XXX  Professor: $XX,XXX to $XX,XXX  The above salary range (*or hiring range*) represents the University’s good faith and reasonable estimate of the range of possible compensation at the time of posting. This position is not eligible for overtime compensation unless it is non-exempt.  Your total compensation goes beyond the number on your paycheck. The University of Colorado provides generous leave, health plans and retirement contributions that add to your bottom line.  Total Compensation Calculator: <http://www.cu.edu/node/153125> |
| **Equal Employment Opportunity Statement:** | The University of Colorado (CU) is an Equal Opportunity Employer and complies with all applicable federal, state, and local laws governing nondiscrimination in employment. We are committed to creating a workplace where all individuals are treated with respect and dignity, and we encourage individuals from all backgrounds to apply, including protected veterans and individuals with disabilities. |
| **ADA Statement:** | The University will provide reasonable accommodations to applicants with disabilities throughout the employment application process. To request an accommodation pursuant to the Americans with Disabilities Act, please contact the Human Resources ADA Coordinator at [hr.adacoordinator@ucdenver.edu](mailto:hr.adacoordinator@ucdenver.edu)​. |
| **Background Check Statement:** | The University of Colorado Anschutz Medical Campus is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving that goal, we conduct background investigations for all prospective employees. |
| **Vaccination Statement:** | CU Anschutz strongly encourages vaccination against the COVID-19 virus and other [vaccine preventable diseases](https://www.cdc.gov/vaccines/schedules/downloads/adult/adult-combined-schedule.pdf). If you work, visit, or volunteer in healthcare facilities or clinics operated by our affiliated hospital or clinical partners or by CU Anschutz, you will be required to comply with the vaccination and medical surveillance policies of the facilities or clinics where you work, visit, or volunteer, respectively. In addition, if you work in certain research areas or perform certain safety sensitive job duties, you must enroll in the [occupational health medical surveillance program](https://research.cuanschutz.edu/ehs/home/divisions/occupational-health/oh-enrollment). |

## Prescreening

**Question (Required)**

Are you willing and able to pass a complete criminal background check?

* Answer: X
* Weight: 0
* Weight: 0%

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| --- | --- |
| **Question** | * **Answer** |
| How did you hear about this employment opportunity? | * InsideHigherEd.com * HigherEdJobs.com * CU Careers * Indeed.com * Dice.com * Monster * LinkedIn * Twitter * Facebook * Publication * Job board * Job/Career Fair * Personal referral * I'm a current CU employee * Contacted by HR Consultant   Other |
| If you answered “Other” in the previous question, please provide where you heard about this posting. |  |
| Insert any other sample questions that you think will help the committee assess minimum and preferred qualifications. |  |

**Search Committee Charge Details:**

Search Committee Members -

Search Committee Chair name and e-mail

Search Committee Member names and e-mail addresses

Define scope of the search (i.e. where/how do you plan to advertise, internal/state/regional/national, explain outreach methods) –

Target Dates (target dates for posting, reviewing applications, interviews, expected start date, etc.) –

Finalists (number of finalists you expect, ranked or unranked, and how you want to receive feedback from the committee regarding the finalists) –