



Office of Equity

UNIVERSITY OF COLORADO
DENVER | ANSCHUTZ MEDICAL CAMPUS

The Office of Equity is the University of Colorado Anschutz's designated Office for ensuring compliance with civil rights law. Our goal is to ensure a safe, inclusive working and learning environment for all CU community members.

The OE strives to foster a community where all identities are respected and every individual has equitable access to educational and employment opportunities. **We achieve this through:**



Transparent Investigations

Our team of Civil Rights Investigators, Associate Director, and Assistant Vice Chancellor work towards ensuring that all resolutions and investigations into prohibited behavior are equitable and holistic.



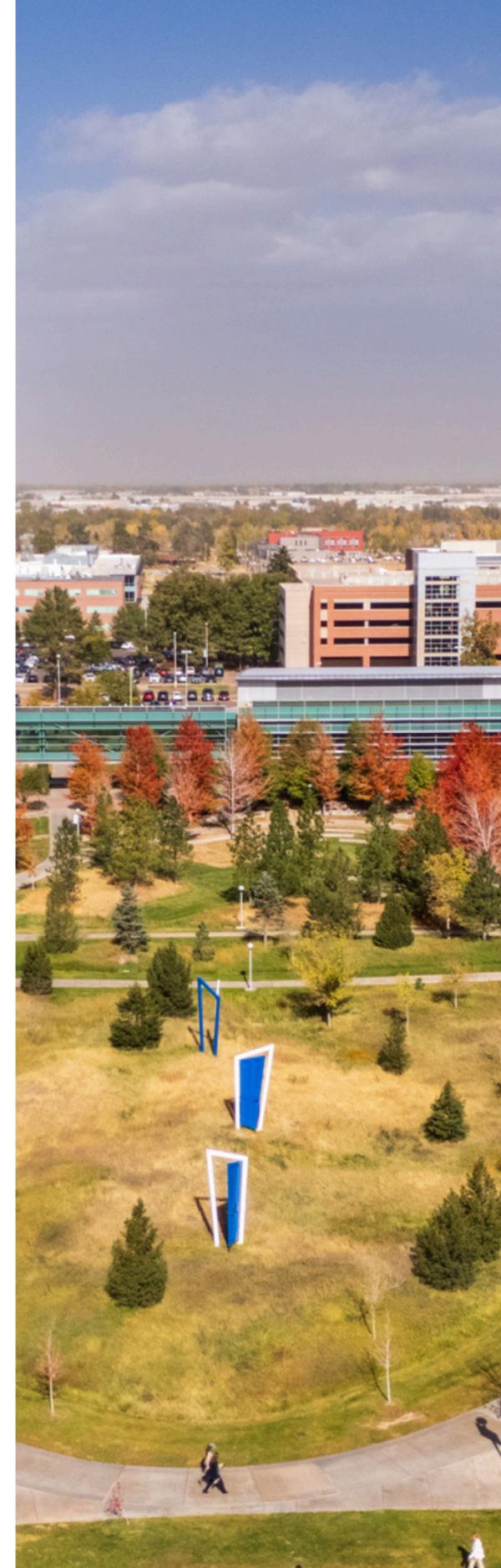
Supportive Measures

Our Intake Coordinator and Supportive Measures Coordinator ensure that all CU Denver | Anschutz community members have equitable access to health resources, referrals to other offices, appropriate academic/professional leave.



Prevention Education

Our Prevention, Education, and Outreach Coordinators train students, faculty, and staff with key skills to prevent violence from happening on our CU campuses.



Training Opportunities for the 2025-2026 Academic Year

The Office of Equity's PEO Coordinators are responsible for providing supportive guidance, departmental training, and educational resources that support the OE's mission to stop, prevent, and remedy any instances of discrimination, harassment, sexual misconduct, and related retaliation for the CU Denver and CU Anschutz community. **At CU Anschutz, the following trainings are available (not limited to):**

1. **Bystander Empowerment and Intervention** - Strengthen your ability to safely intervene and use conflict resolution strategies in real-time.
2. **Free Speech vs. Harassment: Navigating the Line** - Learn how as a CU community member you can ensure a safe working and learning environment when discussing divisive topics.
3. **Responsible Employees/Students, Title VI, and Title IX Introduction** - Learn about your responsibility either as an employee or student to prevent sexual misconduct and protected class discrimination at CU Anschutz. Can go in-depth regarding a particular protected class or concerning behavior (i.e., stalking, interpersonal partner violence, etc.).
4. **Accessible and Equitable Employee Practices** - A combination of two trainings developed with our campus partners, participants will learn how to avoid common mistakes related to Title VI of the Civil Rights Act compliance. This covers activities such as search committees and event recruitment.
5. **BRAVE Space, Saves LIVES** - Adapted from an entry level provider training, this opportunity is for those interested with increasing disclosures among those impacted by sexual harassment or workplace discrimination.

If you are interested in scheduling out a training opportunity for your student organization, department, unit, or campus partner we encourage you to schedule a training through one of the following methods:

[Click the embedded text in this sentence.](#)

Visit the following URL and click the **'Make a Training Request'** button on the righthand side of the webpage: <https://www.ucdenver.edu/offices/equity/education-training/required-trainings>

Contact the PEO Coordinator below:

Mars Cruz, MPH, CHES

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If you want to learn more about the Office of Equity, visit our website at:

<https://www.ucdenver.edu/offices/equity>



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